

APPROVAL – Signing below indicates understanding and consent as a participant in a community placement for the purpose of pre-vocational and vocational training.

Teacher

_____/_____/_____
Date

Student

_____/_____/_____
Date

Parent or Guardian

_____/_____/_____
Date

School Administrator

_____/_____/_____
Date

Job Coach

_____/_____/_____
Date

APPROVAL

Job Site and Representative #1: _____

A copy of the signed Labor Laws Contract for the JIVE Vocational Assessment has been given to the business representative on _____/_____/_____ by _____.
(Job Coach's Name)

Job Site and Representative #2: _____

A copy of the signed Labor Laws Contract for the JIVE Vocational Assessment has been given to the business representative on _____/_____/_____ by _____.
(Job Coach's Name)

Job Site and Representative #3: _____

A copy of the signed Labor Laws Contract for the JIVE Vocational Assessment has been given to the business representative on _____/_____/_____ by _____.
(Job Coach's Name)

Job Site and Representative #4: _____

A copy of the signed Labor Laws Contract for the JIVE Vocational Assessment has been given to the business representative on _____/_____/_____ by _____.
(Job Coach's Name)

Day(s): _____

Time(s): _____

**Rockingham County Public Schools
Labor Laws Regulations Contract
JIVE**

According to this agreement, the business sponsors agree to permit _____,
(Student Name)
age _____ to enter the work site for the purpose of participating in the JIVE Vocational Assessment.

This training agreement will serve as a guide to ensure that the student receives opportunities for training in the specific skills for the job activities selected, as well as the vocational and social skills related to the job. A job coach from James Madison University special education program accompanies the students to the work site and provides supervision and support for the assessment.

The use of these programs has been agreed upon by:

The trainer will be responsible for ensuring that the student follows company policies and regulations that apply to all employees. The student agrees to attend vocational training according to the schedule and participate in the instructional program. He/she will be covered by accidental/health insurance purchased by his/her parents. It is understood that the employer **will not pay** the student for the job duties completed while in this community-based training site. Rockingham County Public Schools assume no liability during work/study time or community-based training. As students are not employed, they are not covered by employer insurance, nor are they eligible for Workers Compensation. It is also understood that the **activities of the student will not result in an immediate advantage to the business.**

All instructional program procedures for this experience are part of the student's IEP goals and objectives. Either the business or the school can terminate the agreement at any time provided the situation has been discussed by both parties to identify solutions prior to discontinuing the training experience.

All parties agree to abide by the guidelines developed by the U.S. Department of Labor and the U.S. Department of Education for non-paid vocational training sites to include the following:

- The student participating in this training experience is an individual for whom competitive employment at or above minimum wage level is not immediately obtainable and who, because of his/her disability, will need intensive on-going support to perform in a work setting.
- The student will participate under the general supervision of public school personnel.
- Community-based training will be clearly defined in the student's IEP and will be designed specifically to benefit the student.
- **All parties entering into this agreement realize that participation in this training does not entitle the student-participant to wages.**
- The periods of time spent by the student at any one site or in any clearly distinguishable job classification are specifically limited by the IEP
- Students are not automatically entitled to employment at the business at the conclusion of their IEP. However, once a student has become an employee, the student cannot be considered a trainee at that particular community-based placement unless in a clearly distinguishable occupation.

Community-Based Vocational Training Labor Laws Regulations Contract (continued)