



NationalCenter
f o r S c h o o l L e a d e r s h i p

School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Oct - 2011

Report prepared by:
National Center for School Leadership

Prepared for:
Rockingham County Public Schools

READING YOUR RESULTS

This report summarizes the responses made by individuals who participated in the survey. The information below outlines how to read the results included in this report.

"PERSPECTIVE" refers to an identifiable group of respondents that have rated a given question.

"ACTUAL" refers to the total number of respondents who provided a *response* to a given question. Due to response variability, counts for "Actuals" across perspectives may not equal the total number of participants.

"No Response(NR)" refers to the number of respondents who left the question blank or provided a Neutral response. For purposes of this report, Neutral are considered the same as a "No Response".

"# of RESPONSES" refers to the number of "Actuals" who responded with a 1, 2, 4, & 5.

"SD" refers to the standard deviation. SD's greater than 1.5 indicate high variability across responses, and should be examined more closely.

"AVG" refers to the average (agreement) rating of all responses for a particular question.

Bar Charts are based on the following scale:

"1" represents *Strongly Disagree*.

"2" represents *Disagree*.

"4" represents *Agree*.

"5" represents *Strongly Agree*.

Please note that respondent who did not answer or provide a "3" Neutral response are included in the **"No Response (NR)"** category.

Sample question output:

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Neutral	Favorable
District Average	228	--	6	13	19	39	23	1.1	3.60	19	19	62
School # 1	40	--	3	10	28	40	19	1.0	3.65	13	28	59
School # 2	58	--	5	12	22	45	16	1.1	3.53	17	22	61
School # 3	130	--	7	15	15	37	26	1.2	3.61	22	15	63

READING YOUR RESULTS

Note: Ratings are indicated as a percentage value and graphically represented by a Bar chart.

UNFAVORABLE RATINGS (1's or 2's) are shown as a percentage and represented as a DARK GREY BAR on the accompanying chart.

FAVORABLE RATINGS (4's or 5's) are shown as a percentage and represented as a LIGHT GREY BAR on the accompanying chart.

■ = % Unfavorable

□ = % Neutral

■ = % Favorable

Depending on the actual results, there may be any combination of these two bars on your reports.

The PREDOMINANT VIEW of each group is represented by the LONGEST BAR. Due to rounding, the combined percentages of these two bars may be slightly above or below 100%.

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Standard Questions

A. SCHOOL PRIDE

Overall Dimension - SCHOOL PRIDE

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	33,265	1,059	3	5	11	34	47	1.0	4.18	8	11	81
Rockingham County Public Schools - All Responses	1,199	646	1	3	9	33	54	0.9	4.33	4	9	87
1 Year Or Less	60	--	1	1	8	27	63	0.8	4.48	2	8	90
2 - 3 Years	98	--	1	1	9	33	56	0.8	4.42	2	9	89
4 - 5 Years	121	--	--	2	9	36	53	0.8	4.39	2	9	89
6 - 10 Years	222	--	1	3	7	34	55	0.8	4.40	4	7	89
11 - 15 Years	175	--	1	2	7	36	54	0.8	4.41	3	7	90
>15 Years	297	--	1	3	8	32	56	0.8	4.40	4	8	88
No Response	93	--	5	7	17	35	36	1.1	3.92	12	17	71

1. Considering everything, I am satisfied working at my school / department.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	42,925	1,208	2	6	9	41	42	1.2	4.15	8	9	83
Rockingham County Public Schools - All Responses	1,543	91	1	4	9	40	46	0.9	4.24	5	9	86
1 Year Or Less	77	--	--	1	3	31	65	0.6	4.60	3		96
2 - 3 Years	126	--	--	2	9	35	54	0.7	4.43	2	9	89
4 - 5 Years	156	--	--	3	8	42	47	0.8	4.31	3	8	89
6 - 10 Years	285	--	2	4	8	41	45	0.9	4.26	6	8	86
11 - 15 Years	225	--	--	3	7	43	47	0.8	4.33	3	7	90
>15 Years	382	--	--	4	8	40	48	0.8	4.31	4	8	88
No Response	120	--	8	8	17	43	24	1.2	3.68	16	17	67

2. I am committed to seeing my school / school district succeed.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	42,916	1,217	2	--	1	19	78	1.0	4.72	2		97
Rockingham County Public Schools - All Responses	1,543	91	1	--	1	20	78	0.6	4.74	1		98
1 Year Or Less	77	--	--	--	--	10	90	0.3	4.90	0		100
2 - 3 Years	126	--	2	--	1	22	75	0.7	4.67	2		97

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

2. I am committed to seeing my school / school district succeed.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable
			1	2	3	4	5			
4 - 5 Years	156	--	1	--	2	21	76	0.6	4.73	2 97
6 - 10 Years	285	--	--	--	2	18	80	0.5	4.78	2 98
11 - 15 Years	225	--	1	--	--	20	79	0.5	4.76	2 99
>15 Years	382	--	--	--	1	18	81	0.5	4.80	2 99
No Response	120	--	1	--	2	25	72	0.6	4.68	2 97

3. I plan to be with my school / department two years from now.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable
			1	2	3	4	5			
National Results - All Responses	42,871	1,262	4	5	14	28	50	1.3	4.16	8 14 78
Rockingham County Public Schools - All Responses	1,541	93	2	3	14	28	53	1.0	4.27	5 14 81
1 Year Or Less	77	--	3	1	19	23	54	1.0	4.23	4 19 77
2 - 3 Years	126	--	1	2	20	29	48	0.9	4.23	3 20 77
4 - 5 Years	156	--	1	3	15	30	51	0.9	4.24	4 15 81
6 - 10 Years	285	--	2	3	10	29	56	0.9	4.35	5 10 85
11 - 15 Years	225	--	--	2	12	28	58	0.8	4.40	2 12 86
>15 Years	382	--	1	2	12	26	59	0.9	4.39	3 12 85
No Response	120	--	3	6	18	34	39	1.1	3.98	9 18 73

4. I would recommend my school / department to a friend seeking employment.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable
			1	2	3	4	5			
National Results - All Responses	42,878	1,255	3	6	12	34	46	1.2	4.13	9 12 80
Rockingham County Public Schools - All Responses	1,541	93	2	4	10	33	51	0.9	4.28	6 10 84
1 Year Or Less	77	--	1	--	9	23	67	0.8	4.53	1 9 90
2 - 3 Years	126	--	1	2	9	26	62	0.8	4.48	3 9 88
4 - 5 Years	156	--	--	4	6	37	53	0.8	4.38	4 6 90
6 - 10 Years	285	--	1	4	7	33	55	0.9	4.37	5 7 88
11 - 15 Years	225	--	1	4	5	37	53	0.8	4.38	5 5 90
>15 Years	382	--	1	4	9	34	52	0.9	4.33	5 9 86
No Response	120	--	5	11	23	31	30	1.2	3.70	16 23 61

5. I would recommend my school / school district to a family member seeking a school for their children.

% of Responses

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

5. I would recommend my school / school district to a family member seeking a school for their children.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	42,888	1,245	4	7	13	31	45	1.3	4.08	11	13	76
Rockingham County Public Schools - All Responses	1,542	92	1	2	8	32	57	0.8	4.40	3	8	89
1 Year Or Less	77	--	1	3	8	22	66	0.9	4.49	4	8	88
2 - 3 Years	126	--	1	--	8	33	58	0.7	4.48	1	8	91
4 - 5 Years	156	--	--	1	8	33	58	0.7	4.48	1	8	91
6 - 10 Years	285	--	--	--	5	35	60	0.6	4.53	0	5	95
11 - 15 Years	225	--	1	2	7	31	59	0.8	4.46	3	7	90
>15 Years	382	--	1	2	7	28	62	0.8	4.48	3	7	90
No Response	120	--	5	4	18	39	34	1.1	3.92	9	18	73

6. My school / school district is well regarded in the community.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	42,864	1,269	2	7	15	39	37	1.2	4.03	9	15	76
Rockingham County Public Schools - All Responses	1,541	93	2	4	10	39	45	0.9	4.24	6	10	84
1 Year Or Less	77	--	1	1	13	38	47	0.8	4.27	2	13	85
2 - 3 Years	126	--	2	4	6	42	46	0.9	4.29	6	6	88
4 - 5 Years	156	--	1	--	10	43	46	0.7	4.35	1	10	89
6 - 10 Years	285	--	1	4	9	38	48	0.8	4.31	5	9	86
11 - 15 Years	225	--	--	4	8	40	48	0.8	4.30	4	8	88
>15 Years	382	--	2	3	7	36	52	0.9	4.33	5	7	88
No Response	120	--	3	9	20	37	31	1.1	3.83	12	20	68

7. Overall, my school / department does a good job of meeting my needs.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	42,050	2,083	3	7	12	44	35	1.3	4.01	10	12	78
Rockingham County Public Schools - All Responses	1,541	93	1	5	12	44	38	0.9	4.14	6	12	82
1 Year Or Less	77	--	1	3	6	40	50	0.8	4.34	4	6	90
2 - 3 Years	126	--	1	2	8	40	49	0.8	4.36	3	8	89
4 - 5 Years	156	--	1	3	12	46	38	0.8	4.21	4	12	84
6 - 10 Years	285	--	1	4	9	46	40	0.8	4.20	5	9	86
11 - 15 Years	225	--	--	3	8	51	38	0.7	4.25	3	8	89

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

7. Overall, my school / department does a good job of meeting my needs.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
>15 Years	382	--	1	5	12	42	40	0.9	4.17	6	12	82
No Response	120	--	7	10	22	38	23	1.1	3.62	17	22	61

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

B. INTERNAL COMMUNICATION

Overall Dimension - INTERNAL COMMUNICATION

Perspective	Actual	NR	% of Responses							S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5	Unfavorable	Favorable					
National Results - All Responses	26,822	1,261	5	12	18	42	23	1.1	3.68	17	18	65		
Rockingham County Public Schools - All Responses	969	781	4	11	19	43	23	1.1	3.70	15	19	66		
1 Year Or Less	49	--	3	5	19	47	26	0.9	3.89	8	19	73		
2 - 3 Years	80	--	2	6	21	43	28	1.0	3.89	8	21	71		
4 - 5 Years	99	--	3	8	21	47	21	1.0	3.75	11	21	68		
6 - 10 Years	181	--	3	10	20	47	20	1.0	3.71	13	20	67		
11 - 15 Years	143	--	3	9	17	47	24	1.0	3.80	12	17	71		
>15 Years	243	--	4	12	16	42	26	1.1	3.75	16	16	68		
No Response	76	--	9	21	24	32	14	1.2	3.21	30	24	46		

8. I am able to share my ideas and opinions with school / department leadership.

Perspective	Actual	NR	% of Responses							S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5	Unfavorable	Favorable					
National Results - All Responses	42,121	2,011	4	8	16	42	30	1.3	3.87	12	16	72		
Rockingham County Public Schools - All Responses	1,522	112	3	7	15	44	31	1.0	3.90	10	15	75		
1 Year Or Less	77	--	3	--	14	47	36	0.9	4.14	3	14	83		
2 - 3 Years	126	--	2	2	10	50	36	0.9	4.13	4	10	86		
4 - 5 Years	156	--	3	4	15	51	27	0.9	3.97	7	15	78		
6 - 10 Years	285	--	2	7	16	49	26	0.9	3.91	9	16	75		
11 - 15 Years	225	--	3	6	14	44	33	1.0	3.99	9	14	77		
>15 Years	382	--	3	6	14	41	36	1.0	4.01	9	14	77		
No Response	120	--	12	19	26	26	17	1.3	3.18	31	26	43		

9. I am kept up-to-date on school/department level changes in procedure or practice.

Perspective	Actual	NR	% of Responses							S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5	Unfavorable	Favorable					
National Results - All Responses	42,182	1,950	3	9	15	46	27	1.3	3.85	12	15	73		
Rockingham County Public Schools - All Responses	1,523	111	2	9	16	47	26	1.0	3.87	11	16	73		
1 Year Or Less	77	--	3	3	14	49	31	0.9	4.04	6	14	80		
2 - 3 Years	126	--	1	6	17	43	33	0.9	4.04	7	17	76		
4 - 5 Years	156	--	--	8	17	51	24	0.9	3.90	8	17	75		
6 - 10 Years	285	--	1	9	13	53	24	0.9	3.89	10	13	77		

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

9. I am kept up-to-date on school/department level changes in procedure or practice.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
11 - 15 Years	225	--	2	6	13	50	29	0.9	3.99	8	13	79
>15 Years	382	--	3	7	14	45	31	1.0	3.94	10	14	76
No Response	120	--	5	24	19	33	19	1.2	3.36	29	19	52

10. I get the information I need to perform my job effectively.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	42,173	1,959	2	7	13	49	28	1.2	3.94	9	13	77
Rockingham County Public Schools - All Responses	1,522	112	1	7	12	51	29	0.9	4.00	8	12	80
1 Year Or Less	77	--	1	8	8	55	28	0.9	4.01	9	8	83
2 - 3 Years	126	--	1	3	13	43	40	0.8	4.17	4	13	83
4 - 5 Years	156	--	--	4	12	56	28	0.8	4.06	4	12	84
6 - 10 Years	285	--	--	5	9	56	30	0.8	4.11	5	9	86
11 - 15 Years	225	--	--	5	9	55	31	0.8	4.11	5	9	86
>15 Years	382	--	1	8	10	47	34	0.9	4.03	9	10	81
No Response	120	--	3	18	22	44	13	1.0	3.47	21	22	57

11. I have time available during the school / work day to collaborate with my peers regarding curriculum and instruction / best practice.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	42,132	2,000	10	19	21	35	16	1.4	3.28	28	21	51
Rockingham County Public Schools - All Responses	1,522	112	6	17	25	37	15	1.1	3.38	23	25	52
1 Year Or Less	77	--	4	8	32	35	21	1.0	3.61	12	32	56
2 - 3 Years	126	--	4	12	30	38	16	1.0	3.50	16	30	54
4 - 5 Years	156	--	8	12	26	37	17	1.1	3.45	20	26	54
6 - 10 Years	285	--	5	16	29	36	14	1.1	3.39	21	29	50
11 - 15 Years	225	--	5	19	20	41	15	1.1	3.41	24	20	56
>15 Years	382	--	7	20	19	38	16	1.2	3.34	27	19	54
No Response	120	--	12	21	28	25	14	1.2	3.11	33	28	39

12. Information is shared openly throughout my school/department.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

12. Information is shared openly throughout my school/department.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	42,158	1,974	4	13	19	42	22	1.3	3.65	17	19	64
Rockingham County Public Schools - All Responses	1,522	112	4	13	20	43	20	1.1	3.64	17	20	63
1 Year Or Less	77	--	3	4	19	45	29	0.9	3.94	7	19	74
2 - 3 Years	126	--	2	6	18	48	26	0.9	3.90	8	18	74
4 - 5 Years	156	--	1	11	25	46	17	0.9	3.67	12	25	63
6 - 10 Years	285	--	4	11	21	45	19	1.0	3.65	15	21	64
11 - 15 Years	225	--	3	9	16	52	20	1.0	3.78	12	16	72
>15 Years	382	--	3	15	16	40	26	1.1	3.71	18	16	66
No Response	120	--	15	23	23	27	12	1.3	3.01	38	23	39

13. Overall, school/department information is communicated effectively to me.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	42,173	1,959	3	10	13	47	26	1.3	3.83	13	13	73
Rockingham County Public Schools - All Responses	1,523	111	3	10	15	48	24	1.0	3.81	13	15	72
1 Year Or Less	77	--	4	4	13	52	27	1.0	3.95	8	13	79
2 - 3 Years	126	--	1	6	18	45	30	0.9	3.96	7	18	75
4 - 5 Years	156	--	1	9	19	49	22	0.9	3.85	10	19	71
6 - 10 Years	285	--	1	9	16	53	21	0.9	3.83	10	16	74
11 - 15 Years	225	--	2	7	11	52	28	0.9	3.96	9	11	80
>15 Years	382	--	3	10	14	45	28	1.0	3.87	13	14	73
No Response	120	--	7	23	17	41	12	1.2	3.29	30	17	53

14. School-wide / department meetings are a good use of my time.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	42,113	2,019	7	16	30	34	13	1.3	3.31	22	30	47
Rockingham County Public Schools - All Responses	1,523	111	7	14	33	35	11	1.1	3.30	21	33	46
1 Year Or Less	77	--	3	6	34	45	12	0.9	3.57	9	34	57
2 - 3 Years	126	--	5	6	40	33	16	1.0	3.52	11	40	49
4 - 5 Years	156	--	8	8	36	37	11	1.0	3.33	16	36	48
6 - 10 Years	285	--	8	15	33	36	8	1.0	3.21	23	33	44
11 - 15 Years	225	--	4	14	34	37	11	1.0	3.38	18	34	48

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

14. School-wide / department meetings are a good use of my time.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
>15 Years	382	--	8	15	26	35	16	1.2	3.37	23	26	51
No Response	120	--	10	22	33	25	10	1.1	3.03	32	33	35

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

C. PARENT CONNECTIONS

Overall Dimension - PARENT CONNECTIONS

Perspective	Actual	NR	% of Responses							S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5	Unfavorable	Favorable					
National Results - All Responses	37,818	6,314	4	15	27	40	14	1.0	3.45	19	27	54		
Rockingham County Public Schools - All Responses	1,274	2,519	2	10	30	45	13	0.9	3.59	12	30	58		
1 Year Or Less	65	84	1	3	31	49	16	0.8	3.78	4	31	65		
2 - 3 Years	104	154	2	10	34	42	12	0.9	3.55	12	34	54		
4 - 5 Years	138	126	2	9	32	46	11	0.9	3.55	11	32	57		
6 - 10 Years	250	245	2	11	29	45	13	0.9	3.57	13	29	58		
11 - 15 Years	193	224	2	10	29	46	13	0.9	3.59	12	29	59		
>15 Years	322	420	1	10	26	47	16	0.9	3.66	11	26	63		
No Response	98	154	2	14	36	35	13	1.0	3.45	16	36	48		

15. I communicate frequently with most parents of my students.

Perspective	Actual	NR	% of Responses							S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5	Unfavorable	Favorable					
National Results - All Responses	37,798	6,334	2	9	28	40	22	1.6	3.72	10	28	62		
Rockingham County Public Schools - All Responses	1,274	360	1	8	34	35	22	0.9	3.67	9	34	57		
1 Year Or Less	65	12	2	2	38	38	20	0.9	3.74	4	38	58		
2 - 3 Years	104	22	2	7	46	32	13	0.9	3.48	9	46	45		
4 - 5 Years	138	18	1	11	33	36	19	0.9	3.62	12	33	55		
6 - 10 Years	250	35	1	9	35	37	18	0.9	3.63	10	35	55		
11 - 15 Years	193	32	1	9	31	38	21	0.9	3.70	10	31	59		
>15 Years	322	60	--	8	27	39	26	0.9	3.80	8	27	65		
No Response	98	22	2	8	41	24	25	1.0	3.61	10	41	49		

16. Many parents volunteer time to assist in my school.

Perspective	Actual	NR	% of Responses							S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5	Unfavorable	Favorable					
National Results - All Responses	37,813	6,319	12	25	25	26	13	1.6	3.04	36	25	39		
Rockingham County Public Schools - All Responses	1,274	360	5	22	26	37	10	1.1	3.27	27	26	47		
1 Year Or Less	65	12	2	9	32	46	11	0.9	3.55	11	32	57		
2 - 3 Years	104	22	4	16	26	41	13	1.0	3.42	20	26	54		
4 - 5 Years	138	18	8	17	31	30	14	1.1	3.25	25	31	44		
6 - 10 Years	250	35	7	22	25	36	10	1.1	3.18	29	25	46		

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

16. Many parents volunteer time to assist in my school.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
11 - 15 Years	193	32	5	25	21	38	11	1.1	3.27	30	21	49
>15 Years	322	60	4	22	24	38	12	1.1	3.32	26	24	50
No Response	98	22	7	31	23	29	10	1.1	3.04	38	23	39

17. Parents at my school are very aware of how their student is performing on homework and tests.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	37,812	6,320	2	12	26	44	16	1.5	3.60	14	26	60
Rockingham County Public Schools - All Responses	1,274	360	--	7	29	50	14	0.8	3.72	7	29	64
1 Year Or Less	65	12	--	--	32	49	19	0.7	3.86	0	32	68
2 - 3 Years	104	22	--	7	33	50	10	0.8	3.64	7	33	60
4 - 5 Years	138	18	--	6	32	51	11	0.7	3.67	6	32	62
6 - 10 Years	250	35	--	10	24	51	15	0.8	3.72	10	24	66
11 - 15 Years	193	32	1	6	30	49	14	0.8	3.68	7	30	63
>15 Years	322	60	--	6	24	53	17	0.8	3.81	6	24	70
No Response	98	22	--	5	36	44	15	0.8	3.69	5	36	59

18. Parents at my school are very engaged in the learning of their child.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	37,822	6,310	5	19	30	34	12	1.5	3.29	24	30	46
Rockingham County Public Schools - All Responses	1,274	360	1	12	37	41	9	0.9	3.43	13	37	50
1 Year Or Less	65	12	2	3	34	45	16	0.8	3.72	5	34	61
2 - 3 Years	104	22	3	14	35	40	8	0.9	3.36	17	35	48
4 - 5 Years	138	18	2	9	41	41	7	0.8	3.41	11	41	48
6 - 10 Years	250	35	1	14	37	41	7	0.8	3.41	15	37	48
11 - 15 Years	193	32	1	12	39	38	10	0.9	3.41	13	39	48
>15 Years	322	60	1	11	31	48	9	0.9	3.53	12	31	57
No Response	98	22	2	19	43	29	7	0.9	3.19	21	43	36

19. Teachers at my school are well-supported by the parents with respect to discipline issues.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

19. Teachers at my school are well-supported by the parents with respect to discipline issues.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	37,840	6,292	4	15	30	42	9	1.5	3.39	18	30	52
Rockingham County Public Schools - All Responses	1,275	359	1	8	32	50	9	0.8	3.61	9	32	59
1 Year Or Less	65	12	--	5	26	54	15	0.8	3.80	5	26	69
2 - 3 Years	104	22	--	11	32	43	14	0.9	3.62	11	32	57
4 - 5 Years	138	18	1	7	30	55	7	0.8	3.59	8	30	62
6 - 10 Years	250	35	--	8	33	51	8	0.8	3.57	8	33	59
11 - 15 Years	193	32	2	6	29	54	9	0.8	3.63	8	29	63
>15 Years	322	60	--	8	29	50	13	0.8	3.67	8	29	63
No Response	98	22	--	12	42	35	11	0.9	3.45	12	42	46

20. Teachers at my school have positive relationships with most parents.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	37,832	6,300	1	3	18	61	18	1.5	3.94	3	18	79
Rockingham County Public Schools - All Responses	1,274	360	--	1	14	64	21	0.6	4.07	1	14	85
1 Year Or Less	65	12	--	2	9	68	21	0.6	4.09	2	9	89
2 - 3 Years	104	22	--	--	18	56	26	0.7	4.08	0	18	82
4 - 5 Years	138	18	--	--	12	73	15	0.5	4.04	0	12	88
6 - 10 Years	250	35	--	--	11	63	26	0.6	4.14	0	11	89
11 - 15 Years	193	32	--	--	13	67	20	0.6	4.06	0	13	87
>15 Years	322	60	--	1	12	62	25	0.6	4.12	1	12	87
No Response	98	22	--	3	19	58	20	0.7	3.94	3	19	78

21. The parents at my school are very involved in their child's school life.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	37,809	6,323	6	21	32	30	10	1.5	3.18	27	32	41
Rockingham County Public Schools - All Responses	1,274	360	2	13	41	37	7	0.9	3.33	15	41	44
1 Year Or Less	65	12	--	3	42	42	13	0.8	3.66	3	42	55
2 - 3 Years	104	22	2	13	47	32	6	0.8	3.26	15	47	38
4 - 5 Years	138	18	3	11	48	34	4	0.8	3.26	14	48	38
6 - 10 Years	250	35	2	14	38	40	6	0.9	3.33	16	38	46
11 - 15 Years	193	32	2	13	37	39	9	0.9	3.37	15	37	48

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

21. The parents at my school are very involved in their child's school life.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
>15 Years	322	60	2	13	38	40	7	0.9	3.37	15	38	47
No Response	98	22	2	18	46	26	8	0.9	3.19	20	46	34

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

D. WORK ENVIRONMENT

Overall Dimension - WORK ENVIRONMENT

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	41,198	2,933	2	7	13	47	31	0.9	3.99	9	13	78
Rockingham County Public Schools - All Responses	1,488	1,022	1	5	12	48	34	0.9	4.10	6	12	82
1 Year Or Less	77	--	1	3	9	44	43	0.8	4.25	4	9	87
2 - 3 Years	126	--	--	4	11	48	37	0.8	4.18	4	11	85
4 - 5 Years	156	--	--	3	11	50	36	0.8	4.17	3	11	86
6 - 10 Years	285	--	1	4	10	52	33	0.8	4.13	5	10	85
11 - 15 Years	225	--	1	3	10	51	35	0.8	4.17	4	10	86
>15 Years	382	--	1	4	11	46	38	0.9	4.13	5	11	84
No Response	120	--	3	12	21	40	24	1.1	3.71	15	21	64

22. I feel safe at work.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	41,213	2,919	1	3	7	41	48	1.3	4.31	4	7	89
Rockingham County Public Schools - All Responses	1,489	145	1	2	4	38	55	0.8	4.40	3	4	93
1 Year Or Less	77	--	3	--	1	29	67	0.8	4.58	3	1	96
2 - 3 Years	126	--	--	2	1	35	62	0.6	4.59	2	1	97
4 - 5 Years	156	--	--	--	4	33	63	0.6	4.59	0	4	96
6 - 10 Years	285	--	1	2	1	41	55	0.7	4.45	3	1	96
11 - 15 Years	225	--	1	2	4	43	50	0.8	4.37	3	4	93
>15 Years	382	--	1	2	5	37	55	0.8	4.43	3	5	92
No Response	120	--	3	11	17	35	34	1.1	3.89	14	17	69

23. I work in a positive, professional work environment.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	41,215	2,917	3	8	13	45	31	1.4	3.93	11	13	76
Rockingham County Public Schools - All Responses	1,489	145	2	7	13	46	32	1.0	3.99	9	13	78
1 Year Or Less	77	--	1	3	5	47	44	0.8	4.30	4	5	91
2 - 3 Years	126	--	1	3	10	50	36	0.8	4.18	4	10	86
4 - 5 Years	156	--	1	4	15	45	35	0.8	4.10	5	15	80
6 - 10 Years	285	--	2	6	10	50	32	0.9	4.06	8	10	82

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

23. I work in a positive, professional work environment.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
11 - 15 Years	225	--	1	4	10	52	33	0.8	4.12	5	10	85
>15 Years	382	--	2	8	12	43	35	1.0	4.02	10	12	78
No Response	120	--	10	18	22	33	17	1.2	3.28	28	22	50

24. My peers exhibit a strong belief that all students can excel if we all do our jobs well.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	41,190	2,942	1	5	15	51	28	1.3	4.01	6	15	79
Rockingham County Public Schools - All Responses	1,488	146	1	3	14	54	28	0.8	4.08	4	14	82
1 Year Or Less	77	--	1	3	10	48	38	0.8	4.18	4	10	86
2 - 3 Years	126	--	--	2	13	54	31	0.7	4.13	2	13	85
4 - 5 Years	156	--	--	2	14	56	28	0.7	4.10	2	14	84
6 - 10 Years	285	--	1	4	13	56	26	0.8	4.03	5	13	82
11 - 15 Years	225	--	--	3	15	52	30	0.7	4.10	3	15	82
>15 Years	382	--	1	3	12	52	32	0.8	4.13	4	12	84
No Response	120	--	1	2	21	55	21	0.8	3.95	3	21	76

25. The people that I work with care about each other on a personal level.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	41,184	2,948	2	5	13	47	34	1.3	4.06	6	13	80
Rockingham County Public Schools - All Responses	1,487	147	1	3	10	45	41	0.8	4.20	4	10	86
1 Year Or Less	77	--	--	3	9	44	44	0.7	4.30	3	9	88
2 - 3 Years	126	--	--	4	12	44	40	0.8	4.20	4	12	84
4 - 5 Years	156	--	--	3	8	54	35	0.7	4.20	3	8	89
6 - 10 Years	285	--	--	2	9	50	39	0.7	4.25	2	9	89
11 - 15 Years	225	--	--	2	9	43	46	0.8	4.32	2	9	89
>15 Years	382	--	2	3	9	41	45	0.9	4.24	5	9	86
No Response	120	--	2	9	23	35	31	1.0	3.84	11	23	66

26. The people that I work with cooperate to get the job done.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

26. The people that I work with cooperate to get the job done.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	41,181	2,951	1	4	11	50	35	1.3	4.13	5	11	84
Rockingham County Public Schools - All Responses	1,487	147	1	3	8	50	38	0.8	4.23	4	8	88
1 Year Or Less	77	--	--	3	8	42	47	0.7	4.35	3	8	89
2 - 3 Years	126	--	--	2	6	52	40	0.7	4.29	2	6	92
4 - 5 Years	156	--	1	3	7	48	41	0.8	4.26	4	7	89
6 - 10 Years	285	--	1	2	6	51	40	0.7	4.27	3	6	91
11 - 15 Years	225	--	--	1	8	50	41	0.7	4.28	1	8	91
>15 Years	382	--	1	4	7	50	38	0.8	4.20	5	7	88
No Response	120	--	2	4	17	46	31	0.9	4.02	6	17	77

27. The people that I work with trust and respect each other.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	41,203	2,929	2	8	14	46	29	1.4	3.92	10	14	76
Rockingham County Public Schools - All Responses	1,488	146	2	7	12	47	32	0.9	4.02	9	12	79
1 Year Or Less	77	--	1	5	10	40	44	0.9	4.18	6	10	84
2 - 3 Years	126	--	1	9	13	40	37	1.0	4.05	10	13	77
4 - 5 Years	156	--	1	3	10	54	32	0.8	4.11	4	10	86
6 - 10 Years	285	--	1	4	9	55	31	0.8	4.10	5	9	86
11 - 15 Years	225	--	--	4	9	54	33	0.7	4.16	4	9	87
>15 Years	382	--	2	6	14	41	37	1.0	4.04	8	14	78
No Response	120	--	3	22	21	33	21	1.1	3.50	25	21	54

28. The students in my school / school district show respect for our teachers.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	41,204	2,928	4	13	21	49	14	1.3	3.55	17	21	62
Rockingham County Public Schools - All Responses	1,488	146	1	7	19	58	15	0.8	3.77	8	19	73
1 Year Or Less	77	--	3	4	17	61	15	0.8	3.83	7	17	76
2 - 3 Years	126	--	1	6	20	57	16	0.8	3.83	7	20	73
4 - 5 Years	156	--	--	6	19	62	13	0.7	3.82	6	19	75
6 - 10 Years	285	--	1	9	19	61	10	0.8	3.72	10	19	71
11 - 15 Years	225	--	1	4	17	64	14	0.8	3.83	5	17	78

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

28. The students in my school / school district show respect for our teachers.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Neutral	Favorable
>15 Years	382	--	2	4	19	55	20	0.8	3.85	6	19	75
No Response	120	--	3	15	27	45	10	1.0	3.47	18	27	55

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

E. ORGANIZATION DYNAMICS

Overall Dimension - ORGANIZATION DYNAMICS

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	40,831	3,300	3	8	15	47	27	1.0	3.86	11	15	74
Rockingham County Public Schools - All Responses	1,479	1,088	3	8	15	48	26	1.0	3.89	11	15	74
1 Year Or Less	77	--	--	3	12	52	33	0.8	4.14	3	12	85
2 - 3 Years	126	--	1	5	14	50	30	0.8	4.04	6	14	80
4 - 5 Years	156	--	1	6	13	52	28	0.9	3.97	7	13	80
6 - 10 Years	285	--	1	7	15	49	28	0.9	3.93	8	15	77
11 - 15 Years	225	--	2	6	14	51	27	0.9	3.96	8	14	78
>15 Years	382	--	3	8	14	46	29	1.0	3.91	11	14	75
No Response	120	--	9	14	26	35	16	1.2	3.35	23	26	51

29. I am encouraged to try new ways of doing things.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	40,834	3,298	2	6	15	49	28	1.4	3.94	8	15	77
Rockingham County Public Schools - All Responses	1,479	155	1	6	18	51	24	0.9	3.90	7	18	75
1 Year Or Less	77	--	--	6	12	53	29	0.8	4.04	6	12	82
2 - 3 Years	126	--	1	5	14	54	26	0.8	4.00	6	14	80
4 - 5 Years	156	--	1	3	16	56	24	0.8	3.99	4	16	80
6 - 10 Years	285	--	--	6	17	54	23	0.8	3.94	6	17	77
11 - 15 Years	225	--	1	5	13	58	23	0.8	3.95	6	13	81
>15 Years	382	--	2	5	16	47	30	0.9	3.98	7	16	77
No Response	120	--	4	13	35	36	12	1.0	3.38	17	35	48

30. I am given a fair opportunity to succeed in my school / department.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	40,828	3,304	2	4	13	49	32	1.4	4.05	6	13	81
Rockingham County Public Schools - All Responses	1,479	155	1	3	15	49	32	0.8	4.06	4	15	81
1 Year Or Less	77	--	--	--	9	57	34	0.6	4.25	0	9	91
2 - 3 Years	126	--	--	4	13	50	33	0.8	4.13	4	13	83
4 - 5 Years	156	--	--	3	11	55	31	0.7	4.15	3	11	86
6 - 10 Years	285	--	--	4	13	51	32	0.8	4.12	4	13	83

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

30. I am given a fair opportunity to succeed in my school / department.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
11 - 15 Years	225	--	1	1	13	54	31	0.7	4.13	2	13	85
>15 Years	382	--	2	2	14	46	36	0.9	4.13	4	14	82
No Response	120	--	8	11	29	36	16	1.1	3.43	19	29	52

31. I am involved in the decisions that affect my work.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	40,844	3,288	5	14	21	43	17	1.4	3.55	19	21	60
Rockingham County Public Schools - All Responses	1,479	155	4	13	23	44	16	1.0	3.57	17	23	60
1 Year Or Less	77	--	1	6	21	51	21	0.9	3.83	7	21	72
2 - 3 Years	126	--	2	10	25	44	19	1.0	3.70	12	25	63
4 - 5 Years	156	--	3	9	21	52	15	0.9	3.66	12	21	67
6 - 10 Years	285	--	2	14	24	47	13	1.0	3.56	16	24	60
11 - 15 Years	225	--	2	9	24	43	22	1.0	3.73	11	24	65
>15 Years	382	--	4	14	18	44	20	1.1	3.60	18	18	64
No Response	120	--	13	24	32	24	7	1.1	2.90	37	32	31

32. I feel comfortable sharing my ideas and opinions.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	40,843	3,289	3	9	15	47	26	1.4	3.84	12	15	73
Rockingham County Public Schools - All Responses	1,479	155	4	11	15	46	24	1.1	3.75	15	15	70
1 Year Or Less	77	--	--	1	14	58	27	0.7	4.09	14		85
2 - 3 Years	126	--	2	6	13	50	29	0.9	4.00	8	13	79
4 - 5 Years	156	--	2	8	10	56	24	0.9	3.92	10	10	80
6 - 10 Years	285	--	2	11	16	49	22	1.0	3.79	13	16	71
11 - 15 Years	225	--	3	9	20	44	24	1.0	3.76	12	20	68
>15 Years	382	--	4	11	14	44	27	1.1	3.80	15	14	71
No Response	120	--	15	25	17	32	11	1.3	3.00	40	17	43

33. I feel the amount of work required of me is reasonable.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

33. I feel the amount of work required of me is reasonable.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Favorable	
National Results - All Responses	40,821	3,311	7	16	16	44	17	1.4	3.50	22	16	62
Rockingham County Public Schools - All Responses	1,478	156	5	13	16	47	19	1.1	3.65	18	16	66
1 Year Or Less	77	--	--	5	10	53	32	0.8	4.10	5	10	85
2 - 3 Years	126	--	2	5	15	52	26	0.9	3.97	7	15	78
4 - 5 Years	156	--	3	15	12	46	24	1.1	3.74	18	12	70
6 - 10 Years	285	--	4	12	19	46	19	1.0	3.66	16	19	65
11 - 15 Years	225	--	4	13	11	52	20	1.1	3.71	17	11	72
>15 Years	382	--	5	15	16	45	19	1.1	3.55	20	16	64
No Response	120	--	13	13	25	38	11	1.2	3.22	26	25	49

34. I have the freedom I need to do my job.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Favorable	
National Results - All Responses	40,826	3,306	3	7	12	45	33	1.4	3.98	10	12	78
Rockingham County Public Schools - All Responses	1,478	156	2	5	13	46	34	0.9	4.04	7	13	80
1 Year Or Less	77	--	--	3	14	42	41	0.8	4.22	3	14	83
2 - 3 Years	126	--	--	3	11	49	37	0.8	4.19	3	11	86
4 - 5 Years	156	--	--	5	12	45	38	0.8	4.17	5	12	83
6 - 10 Years	285	--	1	4	15	44	36	0.8	4.12	5	15	80
11 - 15 Years	225	--	2	3	9	50	36	0.9	4.15	5	9	86
>15 Years	382	--	2	7	10	46	35	1.0	4.07	9	10	81
No Response	120	--	9	10	25	43	13	1.1	3.41	19	25	56

35. The people I work with care a great deal about the quality of their work.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Favorable	
National Results - All Responses	40,823	3,309	1	3	10	50	36	1.3	4.17	4	10	86
Rockingham County Public Schools - All Responses	1,478	156	--	2	8	50	40	0.7	4.26	2	8	90
1 Year Or Less	77	--	--	--	3	52	45	0.5	4.43	0	3	97
2 - 3 Years	126	--	--	2	8	51	39	0.7	4.29	2	8	90
4 - 5 Years	156	--	1	3	8	56	32	0.7	4.19	4	8	88
6 - 10 Years	285	--	--	2	6	52	40	0.7	4.30	2	6	92
11 - 15 Years	225	--	--	1	7	54	38	0.6	4.29	1	7	92

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

35. The people I work with care a great deal about the quality of their work.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
>15 Years	382	--	1	2	9	48	40	0.8	4.24	3	9	88
No Response	120	--	1	4	18	36	41	0.9	4.12	5	18	77

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

F. ACCOUNTABILITY

Overall Dimension - ACCOUNTABILITY

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	31,489	2,835	3	7	16	44	30	1.0	3.92	10	16	74
Rockingham County Public Schools - All Responses	1,145	1,132	2	6	17	46	29	0.9	3.97	8	17	75
1 Year Or Less	60	--	1	5	17	50	27	0.8	3.98	6	17	77
2 - 3 Years	98	--	1	4	16	51	28	0.8	4.00	5	16	79
4 - 5 Years	121	--	1	5	18	44	32	0.9	4.01	6	18	76
6 - 10 Years	222	--	1	5	16	47	31	0.9	4.01	6	16	78
11 - 15 Years	175	--	1	5	14	48	32	0.8	4.08	6	14	80
>15 Years	297	--	2	6	15	43	34	0.9	4.02	8	15	77
No Response	93	--	7	9	26	40	18	1.1	3.53	16	26	58

36. I am clear about how my performance will be evaluated.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	40,498	3,634	2	7	13	48	30	1.4	3.97	9	13	78
Rockingham County Public Schools - All Responses	1,473	161	1	8	12	50	29	0.9	3.99	9	12	79
1 Year Or Less	77	--	--	9	16	48	27	0.9	3.94	9	16	75
2 - 3 Years	126	--	1	3	12	56	28	0.8	4.08	4	12	84
4 - 5 Years	156	--	1	5	13	47	34	0.9	4.10	6	13	81
6 - 10 Years	285	--	1	6	10	53	30	0.8	4.06	7	10	83
11 - 15 Years	225	--	--	8	8	55	29	0.8	4.05	8	8	84
>15 Years	382	--	1	8	10	47	34	0.9	4.04	9	10	81
No Response	120	--	8	13	23	41	15	1.1	3.44	21	23	56

37. I am given adequate feedback on the work I do.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	40,503	3,629	3	10	17	47	24	1.4	3.80	12	17	71
Rockingham County Public Schools - All Responses	1,473	161	2	9	15	49	25	0.9	3.88	11	15	74
1 Year Or Less	77	--	--	8	14	56	22	0.8	3.92	8	14	78
2 - 3 Years	126	--	--	7	12	58	23	0.8	3.97	7	12	81
4 - 5 Years	156	--	1	9	15	49	26	0.9	3.88	10	15	75
6 - 10 Years	285	--	1	7	18	48	26	0.9	3.92	8	18	74

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

37. I am given adequate feedback on the work I do.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
11 - 15 Years	225	--	--	7	12	53	28	0.8	4.04	7	12	81
>15 Years	382	--	3	9	14	45	29	1.0	3.88	12	14	74
No Response	120	--	7	14	25	40	14	1.1	3.41	21	25	54

38. I am satisfied with the level of supervision I receive.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	40,494	3,638	2	5	11	47	35	1.4	4.09	7	11	82
Rockingham County Public Schools - All Responses	1,473	161	1	4	10	48	37	0.9	4.16	5	10	85
1 Year Or Less	77	--	--	1	6	60	33	0.6	4.23	6		93
2 - 3 Years	126	--	1	2	6	56	35	0.7	4.24	3	6	91
4 - 5 Years	156	--	1	4	12	40	43	0.9	4.22	5	12	83
6 - 10 Years	285	--	1	3	7	50	39	0.8	4.20	4	7	89
11 - 15 Years	225	--	--	4	7	52	37	0.7	4.24	4	7	89
>15 Years	382	--	1	5	8	44	42	0.9	4.18	6	8	86
No Response	120	--	8	5	24	43	20	1.1	3.63	13	24	63

39. I know precisely how my / our students performed last year on standardized tests compared to other students in the school, district and state.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	40,468	3,664	2	7	32	35	24	1.4	3.70	10	32	59
Rockingham County Public Schools - All Responses	1,471	163	2	6	38	30	24	1.0	3.68	8	38	54
1 Year Or Less	77	--	4	10	47	26	13	1.0	3.34	14	47	39
2 - 3 Years	126	--	2	5	49	27	17	0.9	3.54	7	49	44
4 - 5 Years	156	--	3	3	43	24	27	1.0	3.71	6	43	51
6 - 10 Years	285	--	2	6	36	31	25	1.0	3.71	8	36	56
11 - 15 Years	225	--	1	4	34	34	27	0.9	3.84	5	34	61
>15 Years	382	--	2	5	35	30	28	1.0	3.76	7	35	58
No Response	120	--	2	8	34	36	20	0.9	3.67	10	34	56

40. I know what is expected of me at work.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

40. I know what is expected of me at work.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Favorable	
National Results - All Responses	40,506	3,626	1	2	5	51	41	1.4	4.29	3	5	92
Rockingham County Public Schools - All Responses	1,473	161	1	2	5	51	41	0.7	4.31	3	5	92
1 Year Or Less	77	--	--	--	3	60	37	0.5	4.35	0	3	97
2 - 3 Years	126	--	1	2	6	53	38	0.7	4.28	3	6	91
4 - 5 Years	156	--	--	3	3	51	43	0.7	4.36	3	3	94
6 - 10 Years	285	--	--	2	3	50	45	0.7	4.36	2	3	95
11 - 15 Years	225	--	--	1	4	50	45	0.6	4.39	1	4	95
>15 Years	382	--	1	2	3	47	47	0.7	4.38	3	3	94
No Response	120	--	3	6	13	58	20	0.9	3.84	9	13	78

41. My principal / department head has a good understanding of my strengths and weaknesses.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Favorable	Unfavorable
National Results - All Responses	40,468	3,664	4	7	16	40	32	1.5	3.88	12	16	72
Rockingham County Public Schools - All Responses	1,471	163	3	5	14	45	33	1.0	4.00	8	14	78
1 Year Or Less	77	--	--	3	14	53	30	0.7	4.10	3	14	83
2 - 3 Years	126	--	2	3	15	49	31	0.9	4.02	5	15	80
4 - 5 Years	156	--	1	4	14	50	31	0.8	4.06	5	14	81
6 - 10 Years	285	--	2	6	13	46	33	0.9	4.04	8	13	79
11 - 15 Years	225	--	1	4	16	44	35	0.9	4.09	5	16	79
>15 Years	382	--	3	4	11	43	39	1.0	4.09	7	11	82
No Response	120	--	12	10	25	34	19	1.2	3.39	22	25	53

42. My school / department does a good job of holding people accountable for results.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Favorable	Unfavorable
National Results - All Responses	40,469	3,663	4	10	22	43	21	1.4	3.68	14	22	64
Rockingham County Public Schools - All Responses	1,472	162	3	7	22	47	21	0.9	3.79	10	22	68
1 Year Or Less	77	--	--	5	21	47	27	0.8	3.96	5	21	74
2 - 3 Years	126	--	1	6	13	60	20	0.8	3.91	7	13	80
4 - 5 Years	156	--	3	6	26	45	20	1.0	3.74	9	26	65
6 - 10 Years	285	--	1	7	22	47	23	0.9	3.82	8	22	70
11 - 15 Years	225	--	1	6	19	52	22	0.9	3.88	7	19	74

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

42. My school / department does a good job of holding people accountable for results.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Favorable	
>15 Years	382	--	3	5	23	45	24	1.0	3.82	8	23	69
No Response	120	--	9	9	37	31	14	1.1	3.32	18	37	45

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

G. MEETING STUDENT NEEDS

Overall Dimension - MEETING STUDENT NEEDS

Perspective	Actual	NR	% of Responses							S.D	Avg.	Unfavorable -- Favorable	
			1	2	3	4	5	Unfavorable	Favorable				
National Results - All Responses	38,924	5,207	1	6	21	44	28	0.9	3.92	7	21	72	
Rockingham County Public Schools - All Responses	1,391	1,700	1	4	23	44	28	0.9	3.94	5	23	72	
1 Year Or Less	74	24	--	4	26	39	31	0.9	3.94	4	26	70	
2 - 3 Years	120	44	--	3	26	47	24	0.8	3.92	3	26	71	
4 - 5 Years	151	36	1	3	24	43	29	0.8	3.96	4	24	72	
6 - 10 Years	275	70	1	4	22	46	27	0.8	3.97	5	22	73	
11 - 15 Years	216	64	--	4	20	47	29	0.8	4.00	4	20	76	
>15 Years	365	120	1	3	20	45	31	0.8	4.02	4	20	76	
No Response	114	44	2	7	33	38	20	0.9	3.68	9	33	58	

43. I am able to immediately access useful student achievement data that is specific to my students.

Perspective	Actual	NR	% of Responses							S.D	Avg.	Unfavorable -- Favorable	
			1	2	3	4	5	Unfavorable	Favorable				
National Results - All Responses	36,313	7,819	1	6	26	38	29	1.7	3.88	7	26	67	
Rockingham County Public Schools - All Responses	1,233	401	1	4	31	37	27	0.9	3.85	5	31	64	
1 Year Or Less	65	12	3	6	38	25	28	1.0	3.68	9	38	53	
2 - 3 Years	104	22	1	5	43	34	17	0.9	3.62	6	43	51	
4 - 5 Years	138	18	1	4	33	32	30	1.0	3.83	5	33	62	
6 - 10 Years	250	35	--	3	27	44	26	0.8	3.93	3	27	70	
11 - 15 Years	193	32	--	3	27	37	33	0.9	3.98	3	27	70	
>15 Years	322	60	--	3	28	38	31	0.9	3.97	3	28	69	
No Response	98	22	2	9	35	36	18	1.0	3.59	11	35	54	

44. I have ready access to student achievement data for my students.

Perspective	Actual	NR	% of Responses							S.D	Avg.	Unfavorable -- Favorable	
			1	2	3	4	5	Unfavorable	Favorable				
National Results - All Responses	36,325	7,807	1	4	22	39	34	1.7	4.01	5	22	73	
Rockingham County Public Schools - All Responses	1,235	399	1	2	29	38	30	0.9	3.96	3	29	68	
1 Year Or Less	65	12	--	6	37	29	28	0.9	3.78	6	37	57	
2 - 3 Years	104	22	1	2	46	31	20	0.9	3.67	3	46	51	
4 - 5 Years	138	18	1	4	30	33	32	0.9	3.91	5	30	65	
6 - 10 Years	250	35	--	2	25	44	29	0.8	4.01	2	25	73	

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

44. I have ready access to student achievement data for my students.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
11 - 15 Years	193	32	--	2	23	39	36	0.8	4.08	2	23	75
>15 Years	322	60	--	1	24	38	37	0.8	4.11	1	24	75
No Response	98	22	1	4	36	35	24	0.9	3.78	5	36	59

45. My school / district does a good job of addressing the academic needs of most students.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	39,954	4,178	1	4	15	52	28	1.4	4.03	5	15	80
Rockingham County Public Schools - All Responses	1,453	181	1	2	15	52	30	0.8	4.10	3	15	82
1 Year Or Less	77	--	--	1	21	49	29	0.7	4.05	1	21	78
2 - 3 Years	126	--	--	--	11	60	29	0.6	4.17	0	11	89
4 - 5 Years	156	--	--	1	13	53	33	0.7	4.18	1	13	86
6 - 10 Years	285	--	1	2	15	51	31	0.8	4.09	3	15	82
11 - 15 Years	225	--	--	3	14	52	31	0.8	4.09	3	14	83
>15 Years	382	--	1	2	13	49	35	0.8	4.16	3	13	84
No Response	120	--	2	4	24	46	24	0.9	3.87	6	24	70

46. My school / district makes meeting student needs its highest priority.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	40,000	4,132	1	5	13	44	36	1.5	4.09	6	13	80
Rockingham County Public Schools - All Responses	1,456	178	1	4	14	45	36	0.9	4.12	5	14	81
1 Year Or Less	77	--	--	4	12	40	44	0.8	4.25	4	12	84
2 - 3 Years	126	--	--	2	13	57	28	0.7	4.13	2	13	85
4 - 5 Years	156	--	1	2	13	47	37	0.8	4.19	3	13	84
6 - 10 Years	285	--	--	5	13	42	40	0.8	4.16	5	13	82
11 - 15 Years	225	--	1	3	11	48	37	0.8	4.18	4	11	85
>15 Years	382	--	2	3	12	43	40	0.9	4.16	5	12	83
No Response	120	--	3	8	27	38	24	1.0	3.73	11	27	62

47. School / district procedures and practices support student achievement.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable	
			1	2	3	4	5				

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

47. School / district procedures and practices support student achievement.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Favorable	
National Results - All Responses	39,987	4,145	1	5	14	48	32	1.4	4.03	6	14	79
Rockingham County Public Schools - All Responses	1,455	179	1	3	16	48	32	0.8	4.06	4	16	80
1 Year Or Less	77	--	--	4	10	49	37	0.8	4.18	4	10	86
2 - 3 Years	126	--	--	2	12	53	33	0.7	4.16	2	12	86
4 - 5 Years	156	--	1	2	19	48	30	0.8	4.06	3	19	78
6 - 10 Years	285	--	1	2	14	49	34	0.8	4.12	3	14	83
11 - 15 Years	225	--	--	3	14	51	32	0.8	4.12	3	14	83
>15 Years	382	--	1	3	15	47	34	0.8	4.12	4	15	81
No Response	120	--	3	8	34	37	18	1.0	3.63	11	34	55

48. Teachers actively use student achievement data in collaboration with peers on a regular basis.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Favorable	
National Results - All Responses	39,944	4,188	2	8	34	38	18	1.4	3.63	9	34	56
Rockingham County Public Schools - All Responses	1,453	181	1	6	40	38	15	0.8	3.60	7	40	53
1 Year Or Less	77	--	--	5	43	35	17	0.8	3.64	5	43	52
2 - 3 Years	126	--	--	6	44	36	14	0.8	3.60	6	44	50
4 - 5 Years	156	--	--	6	46	31	17	0.8	3.59	6	46	48
6 - 10 Years	285	--	1	6	41	39	13	0.8	3.57	7	41	52
11 - 15 Years	225	--	--	5	36	42	17	0.8	3.68	5	36	59
>15 Years	382	--	1	6	34	43	16	0.9	3.66	7	34	59
No Response	120	--	--	9	50	28	13	0.8	3.45	9	50	41

49. Teachers at my school / district are well-prepared to deal with the needs of all students.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Favorable	
National Results - All Responses	39,949	4,183	1	8	22	48	20	1.4	3.78	10	22	69
Rockingham County Public Schools - All Responses	1,453	181	1	5	20	51	23	0.8	3.91	6	20	74
1 Year Or Less	77	--	--	5	25	44	26	0.8	3.91	5	25	70
2 - 3 Years	126	--	1	2	19	52	26	0.8	4.00	3	19	78
4 - 5 Years	156	--	--	6	19	51	24	0.8	3.94	6	19	75
6 - 10 Years	285	--	1	5	20	52	22	0.8	3.92	6	20	74
11 - 15 Years	225	--	--	5	19	56	20	0.8	3.91	5	19	76

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

49. Teachers at my school / district are well-prepared to deal with the needs of all students.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
>15 Years	382	--	1	5	17	53	24	0.8	3.95	6	17	77
No Response	120	--	2	8	25	44	21	0.9	3.74	10	25	65

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

H. READINESS FOR CHANGE

Overall Dimension - READINESS FOR CHANGE

Perspective	Actual	NR	% of Responses							S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5	Unfavorable	Favorable					
National Results - All Responses	39,531	4,600	3	9	26	42	20	1.0	3.68	12	26	62		
Rockingham County Public Schools - All Responses	1,436	1,389	2	8	30	42	18	0.9	3.66	10	30	60		
1 Year Or Less	77	--	1	4	31	41	23	0.9	3.82	5	31	64		
2 - 3 Years	126	--	1	6	30	46	17	0.8	3.72	7	30	63		
4 - 5 Years	156	--	1	7	33	41	18	0.9	3.64	8	33	59		
6 - 10 Years	285	--	2	8	30	44	16	0.9	3.64	10	30	60		
11 - 15 Years	225	--	2	6	29	44	19	0.9	3.73	8	29	63		
>15 Years	382	--	2	7	25	43	23	1.0	3.76	9	25	66		
No Response	120	--	5	15	39	29	12	1.0	3.28	20	39	41		

50. I am satisfied with the professional development opportunities that are available to me.

Perspective	Actual	NR	% of Responses							S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5	Unfavorable	Favorable					
National Results - All Responses	39,523	4,609	5	15	25	38	16	1.5	3.44	20	25	54		
Rockingham County Public Schools - All Responses	1,435	199	5	14	29	38	14	1.0	3.39	19	29	52		
1 Year Or Less	77	--	3	4	32	38	23	0.9	3.75	7	32	61		
2 - 3 Years	126	--	2	11	26	46	15	0.9	3.59	13	26	61		
4 - 5 Years	156	--	3	19	31	37	10	1.0	3.35	22	31	47		
6 - 10 Years	285	--	6	14	31	38	11	1.0	3.32	20	31	49		
11 - 15 Years	225	--	4	13	29	41	13	1.0	3.44	17	29	54		
>15 Years	382	--	5	14	25	39	17	1.1	3.47	19	25	56		
No Response	120	--	11	22	37	26	4	1.1	2.93	33	37	30		

51. I believe that my school / department changes practices as needed in order to improve student achievement

Perspective	Actual	NR	% of Responses							S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5	Unfavorable	Favorable					
National Results - All Responses	39,551	4,581	1	6	20	49	24	1.5	3.87	7	20	73		
Rockingham County Public Schools - All Responses	1,437	197	1	4	21	51	23	0.8	3.92	5	21	74		
1 Year Or Less	77	--	1	5	18	47	29	0.9	3.96	6	18	76		
2 - 3 Years	126	--	--	2	19	56	23	0.7	4.02	2	19	79		
4 - 5 Years	156	--	1	3	22	50	24	0.8	3.95	4	22	74		
6 - 10 Years	285	--	1	4	20	55	20	0.8	3.93	5	20	75		

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

51. I believe that my school / department changes practices as needed in order to improve student achievement

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
11 - 15 Years	225	--	--	4	21	51	24	0.8	3.92	4	21	75
>15 Years	382	--	1	4	16	50	29	0.8	4.02	5	16	79
No Response	120	--	2	9	33	43	13	0.9	3.58	11	33	56

52. My school / department has a highly effective school / department improvement planning process.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	39,547	4,585	2	8	30	40	20	1.4	3.68	10	30	60
Rockingham County Public Schools - All Responses	1,436	198	1	6	31	43	19	0.9	3.71	7	31	62
1 Year Or Less	77	--	--	4	34	39	23	0.8	3.82	4	34	62
2 - 3 Years	126	--	--	4	25	53	18	0.8	3.86	4	25	71
4 - 5 Years	156	--	1	6	36	40	17	0.9	3.63	7	36	57
6 - 10 Years	285	--	1	7	31	46	15	0.8	3.67	8	31	61
11 - 15 Years	225	--	--	2	31	47	20	0.8	3.86	2	31	67
>15 Years	382	--	2	5	26	42	25	0.9	3.82	7	26	67
No Response	120	--	6	18	39	25	12	1.1	3.21	24	39	37

53. My school / district is actively engaged in improving instructional practices in a meaningful way.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	39,527	4,605	1	5	22	48	24	1.4	3.89	6	22	72
Rockingham County Public Schools - All Responses	1,436	198	1	4	26	47	22	0.8	3.84	5	26	69
1 Year Or Less	77	--	--	1	23	48	28	0.8	4.01	1	23	76
2 - 3 Years	126	--	1	2	27	50	20	0.8	3.86	3	27	70
4 - 5 Years	156	--	1	1	29	51	18	0.7	3.84	2	29	69
6 - 10 Years	285	--	1	5	25	48	21	0.8	3.86	6	25	69
11 - 15 Years	225	--	--	2	26	49	23	0.8	3.91	2	26	72
>15 Years	382	--	2	3	23	46	26	0.9	3.93	5	23	72
No Response	120	--	3	12	36	35	14	1.0	3.48	15	36	49

54. My school / district uses student achievement data to drive instruction in the classroom.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

54. My school / district uses student achievement data to drive instruction in the classroom.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	39,517	4,615	1	3	28	44	24	1.4	3.87	4	28	68
Rockingham County Public Schools - All Responses	1,435	199	--	2	34	43	21	0.8	3.81	2	34	64
1 Year Or Less	77	--	--	1	39	40	20	0.8	3.78	1	39	60
2 - 3 Years	126	--	1	2	45	40	12	0.8	3.60	3	45	52
4 - 5 Years	156	--	--	3	39	36	22	0.8	3.78	3	39	58
6 - 10 Years	285	--	--	3	30	48	19	0.8	3.80	3	30	67
11 - 15 Years	225	--	--	2	32	43	23	0.8	3.86	2	32	66
>15 Years	382	--	1	1	27	46	25	0.8	3.95	2	27	71
No Response	120	--	--	5	45	32	18	0.8	3.63	5	45	50

55. Our school / district improvement planning process is inclusive and considers feedback from a wide group of teachers/ employees within our school / district.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	39,532	4,600	3	10	31	38	18	1.4	3.58	13	31	56
Rockingham County Public Schools - All Responses	1,435	199	3	8	34	37	18	1.0	3.60	11	34	55
1 Year Or Less	77	--	--	5	35	38	22	0.9	3.77	5	35	60
2 - 3 Years	126	--	1	6	34	41	18	0.9	3.71	7	34	59
4 - 5 Years	156	--	2	5	40	37	16	0.9	3.60	7	40	53
6 - 10 Years	285	--	1	7	38	40	14	0.9	3.58	8	38	54
11 - 15 Years	225	--	1	7	30	40	22	0.9	3.73	8	30	62
>15 Years	382	--	3	8	27	39	23	1.0	3.69	11	27	62
No Response	120	--	8	20	39	18	15	1.1	3.10	28	39	33

56. Staff development opportunities at my school / district are very relevant to my work

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	39,524	4,608	6	14	29	36	16	1.5	3.42	20	29	51
Rockingham County Public Schools - All Responses	1,435	199	4	14	35	36	11	1.0	3.36	18	35	47
1 Year Or Less	77	--	1	8	35	36	20	0.9	3.65	9	35	56
2 - 3 Years	126	--	2	12	35	40	11	0.9	3.45	14	35	51
4 - 5 Years	156	--	3	14	37	38	8	0.9	3.34	17	37	46
6 - 10 Years	285	--	4	17	34	34	11	1.0	3.31	21	34	45

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

56. Staff development opportunities at my school / district are very relevant to my work

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
11 - 15 Years	225	--	4	9	36	40	11	0.9	3.42	13	36	51
>15 Years	382	--	4	15	30	36	15	1.0	3.44	19	30	51
No Response	120	--	6	21	43	25	5	0.9	3.03	27	43	30

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

I. DIRECTION OF THE ORGANIZATION

Overall Dimension - DIRECTION OF THE ORGANIZATION

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Favorable	
National Results - All Responses	39,034	4,880	2	6	26	41	25	0.9	3.82	8	26	66
Rockingham County Public Schools - All Responses	1,429	1,438	1	5	28	41	25	0.9	3.84	6	28	66
1 Year Or Less	77	--	--	4	28	43	25	0.8	3.90	4	28	68
2 - 3 Years	126	--	--	3	31	41	25	0.8	3.87	3	31	66
4 - 5 Years	156	--	--	4	29	44	23	0.8	3.85	4	29	67
6 - 10 Years	285	--	1	5	26	42	26	0.9	3.88	6	26	68
11 - 15 Years	225	--	--	4	26	44	26	0.8	3.90	4	26	70
>15 Years	382	--	1	5	25	40	29	0.9	3.91	6	25	69
No Response	120	--	3	13	38	34	12	1.0	3.41	16	38	46

57. I am confident my school / district will deal successfully with future educational challenges.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Favorable	
National Results - All Responses	39,223	4,909	1	4	20	47	28	1.5	3.95	6	20	75
Rockingham County Public Schools - All Responses	1,428	206	1	4	20	49	26	0.8	3.96	5	20	75
1 Year Or Less	77	--	--	1	16	51	32	0.7	4.14	1	16	83
2 - 3 Years	126	--	--	2	17	55	26	0.7	4.06	2	17	81
4 - 5 Years	156	--	--	3	17	55	25	0.7	4.03	3	17	80
6 - 10 Years	285	--	1	4	18	47	30	0.9	4.00	5	18	77
11 - 15 Years	225	--	--	4	16	51	29	0.8	4.01	4	16	80
>15 Years	382	--	1	4	18	47	30	0.8	4.02	5	18	77
No Response	120	--	3	11	35	40	11	0.9	3.48	14	35	51

58. I believe student achievement in my school / district will improve significantly over the next 3 years.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Favorable	
National Results - All Responses	37,795	4,819	2	7	32	39	20	1.5	3.68	9	32	59
Rockingham County Public Schools - All Responses	1,429	205	1	7	40	37	15	0.9	3.57	8	40	52
1 Year Or Less	77	--	--	4	34	45	17	0.8	3.75	4	34	62
2 - 3 Years	126	--	1	2	41	37	19	0.8	3.73	3	41	56
4 - 5 Years	156	--	--	8	35	43	14	0.8	3.63	8	35	57
6 - 10 Years	285	--	1	6	40	36	17	0.9	3.63	7	40	53

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

58. I believe student achievement in my school / district will improve significantly over the next 3 years.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
11 - 15 Years	225	--	--	6	38	44	12	0.8	3.60	6	38	56
>15 Years	382	--	1	8	39	36	16	0.9	3.57	9	39	52
No Response	120	--	2	19	48	25	6	0.9	3.14	21	48	31

59. I consider my school / district to be an excellent school / district.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	39,260	4,872	1	6	14	39	40	1.6	4.10	7	14	79
Rockingham County Public Schools - All Responses	1,429	205	1	2	11	40	46	0.8	4.29	3	11	86
1 Year Or Less	77	--	--	3	12	39	46	0.8	4.30	3	12	85
2 - 3 Years	126	--	--	1	6	41	52	0.7	4.44	6		93
4 - 5 Years	156	--	--	1	13	41	45	0.7	4.31	1	13	86
6 - 10 Years	285	--	1	1	7	41	50	0.8	4.37	2	7	91
11 - 15 Years	225	--	--	1	9	42	48	0.7	4.35	1	9	90
>15 Years	382	--	1	2	9	36	52	0.8	4.35	3	9	88
No Response	120	--	3	8	25	38	26	1.0	3.76	11	25	64

60. I know the specifics of how my school / district intends to improve student achievement in the coming year.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	39,245	4,887	2	13	31	37	17	1.5	3.53	15	31	54
Rockingham County Public Schools - All Responses	1,429	205	1	10	35	36	18	0.9	3.60	11	35	54
1 Year Or Less	77	--	1	12	40	29	18	1.0	3.51	13	40	47
2 - 3 Years	126	--	1	10	48	26	15	0.9	3.44	11	48	41
4 - 5 Years	156	--	1	9	43	34	13	0.9	3.51	10	43	47
6 - 10 Years	285	--	2	10	29	41	18	1.0	3.64	12	29	59
11 - 15 Years	225	--	--	7	34	36	23	0.9	3.73	7	34	59
>15 Years	382	--	2	7	29	39	23	0.9	3.76	9	29	62
No Response	120	--	3	19	37	33	8	0.9	3.26	22	37	41

61. My school / district has a high-quality plan for improving student achievement over the next 3 years.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

61. My school / district has a high-quality plan for improving student achievement over the next 3 years.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Favorable	
National Results - All Responses	39,229	4,903	2	6	40	36	17	1.4	3.61	7	40	53
Rockingham County Public Schools - All Responses	1,428	206	1	5	45	35	14	0.8	3.57	6	45	49
1 Year Or Less	77	--	--	3	49	38	10	0.7	3.56	3	49	48
2 - 3 Years	126	--	1	3	51	29	16	0.8	3.56	4	51	45
4 - 5 Years	156	--	--	4	45	38	13	0.8	3.59	4	45	51
6 - 10 Years	285	--	1	5	43	34	17	0.9	3.59	6	43	51
11 - 15 Years	225	--	--	3	42	40	15	0.8	3.68	3	42	55
>15 Years	382	--	1	5	40	37	17	0.9	3.64	6	40	54
No Response	120	--	3	13	54	21	9	0.9	3.18	16	54	30

62. My school / district is headed in the right direction in terms of improving student achievement.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Favorable	
National Results - All Responses	39,235	4,897	2	5	24	44	25	1.5	3.85	7	24	69
Rockingham County Public Schools - All Responses	1,429	205	1	4	27	44	24	0.9	3.86	5	27	68
1 Year Or Less	77	--	--	3	25	47	25	0.8	3.96	3	25	72
2 - 3 Years	126	--	--	2	31	48	19	0.7	3.86	2	31	67
4 - 5 Years	156	--	--	2	29	51	18	0.7	3.86	2	29	69
6 - 10 Years	285	--	1	4	25	46	24	0.9	3.88	5	25	70
11 - 15 Years	225	--	--	4	25	43	28	0.9	3.93	4	25	71
>15 Years	382	--	2	5	22	41	30	0.9	3.95	7	22	71
No Response	120	--	3	12	38	36	11	1.0	3.41	15	38	47

63. My school / district readily addresses academic challenges in order to constantly improve.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Favorable	
National Results - All Responses	39,253	4,879	1	4	19	48	28	1.5	3.98	5	19	76
Rockingham County Public Schools - All Responses	1,428	206	1	3	21	48	27	0.8	4.00	4	21	75
1 Year Or Less	77	--	--	1	18	52	29	0.7	4.08	1	18	81
2 - 3 Years	126	--	--	1	21	54	24	0.7	4.01	1	21	78
4 - 5 Years	156	--	--	3	22	49	26	0.8	4.00	3	22	75
6 - 10 Years	285	--	--	2	21	49	28	0.8	4.01	2	21	77
11 - 15 Years	225	--	--	2	20	51	27	0.8	4.03	2	20	78

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

63. My school / district readily addresses academic challenges in order to constantly improve.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
>15 Years	382	--	1	3	19	43	34	0.8	4.09	4	19	77
No Response	120	--	2	8	31	44	15	0.9	3.65	10	31	59

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

J. LEADERSHIP DYNAMICS

Overall Dimension - LEADERSHIP DYNAMICS

Perspective	Actual	NR	% of Responses							S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5	Unfavorable	Neutral			Favorable		
National Results - All Responses	19,280	2,568	5	9	17	40	29	1.1	3.82	14	17	69		
Rockingham County Public Schools - All Responses	709	1,516	4	8	17	41	30	1.1	3.88	12	17	71		
1 Year Or Less	39	--	--	3	13	46	38	0.8	4.18	3	13	84		
2 - 3 Years	63	--	3	2	13	42	40	1.0	4.11	5	13	82		
4 - 5 Years	78	--	1	8	18	46	27	0.9	3.91	9	18	73		
6 - 10 Years	143	--	2	7	17	43	31	1.0	3.91	9	17	74		
11 - 15 Years	113	--	3	6	15	44	32	1.0	3.97	9	15	76		
>15 Years	191	--	4	8	15	39	34	1.1	3.91	12	15	73		
No Response	60	--	14	18	24	29	15	1.3	3.12	32	24	44		

64. I have trust and confidence in our school / department leadership.

Perspective	Actual	NR	% of Responses							S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5	Unfavorable	Neutral			Favorable		
National Results - All Responses	37,545	5,069	5	9	16	39	32	1.6	3.84	14	16	71		
Rockingham County Public Schools - All Responses	1,418	216	4	8	14	40	34	1.1	3.92	12	14	74		
1 Year Or Less	77	--	--	3	10	44	43	0.8	4.27	3	10	87		
2 - 3 Years	126	--	4	2	10	42	42	1.0	4.16	6	10	84		
4 - 5 Years	156	--	1	6	13	48	32	0.9	4.02	7	13	80		
6 - 10 Years	285	--	3	7	14	42	34	1.0	3.97	10	14	76		
11 - 15 Years	225	--	3	7	13	40	37	1.0	4.02	10	13	77		
>15 Years	382	--	5	7	14	39	35	1.1	3.94	12	14	74		
No Response	120	--	14	23	18	30	15	1.3	3.09	37	18	45		

65. School / department leadership acts consistently; they do as they say.

Perspective	Actual	NR	% of Responses							S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5	Unfavorable	Neutral			Favorable		
National Results - All Responses	38,960	5,172	6	11	20	37	25	1.6	3.63	18	20	62		
Rockingham County Public Schools - All Responses	1,417	217	5	9	20	40	26	1.1	3.73	14	20	66		
1 Year Or Less	77	--	--	3	18	47	32	0.8	4.09	3	18	79		
2 - 3 Years	126	--	3	4	20	37	36	1.0	3.99	7	20	73		
4 - 5 Years	156	--	3	10	19	44	24	1.0	3.78	13	19	68		
6 - 10 Years	285	--	4	8	21	42	25	1.0	3.78	12	21	67		

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

65. School / department leadership acts consistently; they do as they say.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
11 - 15 Years	225	--	4	9	20	41	26	1.1	3.77	13	20	67
>15 Years	382	--	5	9	17	40	29	1.1	3.76	14	17	69
No Response	120	--	20	17	23	28	12	1.3	2.97	37	23	40

66. School / department leadership encourages us to share ideas and opinions.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	38,977	5,155	4	8	16	41	31	1.6	3.86	12	16	72
Rockingham County Public Schools - All Responses	1,417	217	4	8	16	40	32	1.1	3.91	12	16	72
1 Year Or Less	77	--	--	1	12	53	34	0.7	4.19	12		87
2 - 3 Years	126	--	5	2	10	44	39	1.0	4.13	7	10	83
4 - 5 Years	156	--	1	10	15	46	28	0.9	3.93	11	15	74
6 - 10 Years	285	--	1	7	19	41	32	1.0	3.93	8	19	73
11 - 15 Years	225	--	2	6	14	44	34	0.9	4.04	8	14	78
>15 Years	382	--	3	9	14	37	37	1.1	3.93	12	14	74
No Response	120	--	14	18	24	28	16	1.3	3.15	32	24	44

67. School / department leadership is accessible.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	38,959	5,173	3	6	15	42	34	1.6	3.97	9	15	76
Rockingham County Public Schools - All Responses	1,417	217	3	5	15	43	34	1.0	4.00	8	15	77
1 Year Or Less	77	--	1	3	12	44	40	0.8	4.19	4	12	84
2 - 3 Years	126	--	1	2	11	46	40	0.8	4.21	3	11	86
4 - 5 Years	156	--	1	3	19	46	31	0.8	4.04	4	19	77
6 - 10 Years	285	--	1	6	12	49	32	0.9	4.06	7	12	81
11 - 15 Years	225	--	1	3	14	48	34	0.8	4.10	4	14	82
>15 Years	382	--	3	7	15	40	35	1.0	4.00	10	15	75
No Response	120	--	13	11	29	31	16	1.2	3.28	24	29	47

68. School / department leadership is effective.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

68. School / department leadership is effective.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	38,985	5,147	5	9	16	41	30	1.6	3.82	14	16	71
Rockingham County Public Schools - All Responses	1,419	215	4	8	15	43	30	1.0	3.90	12	15	73
1 Year Or Less	77	--	--	4	12	45	39	0.8	4.19	4	12	84
2 - 3 Years	126	--	4	2	9	45	40	1.0	4.14	6	9	85
4 - 5 Years	156	--	1	8	15	50	26	0.9	3.92	9	15	76
6 - 10 Years	285	--	2	6	17	42	33	1.0	3.97	8	17	75
11 - 15 Years	225	--	3	6	12	47	32	1.0	4.00	9	12	79
>15 Years	382	--	3	9	15	39	34	1.1	3.92	12	15	73
No Response	120	--	13	19	19	35	14	1.3	3.16	32	19	49

69. School / department leadership keeps me well informed about what is going on.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	37,524	5,090	4	10	19	41	25	1.6	3.73	14	19	66
Rockingham County Public Schools - All Responses	1,417	217	4	9	21	40	26	1.1	3.73	13	21	66
1 Year Or Less	77	--	1	6	10	51	32	0.9	4.04	7	10	83
2 - 3 Years	126	--	3	1	24	39	33	0.9	3.98	4	24	72
4 - 5 Years	156	--	1	13	23	42	21	1.0	3.66	14	23	63
6 - 10 Years	285	--	2	10	22	42	24	1.0	3.75	12	22	66
11 - 15 Years	225	--	4	7	15	51	23	1.0	3.86	11	15	74
>15 Years	382	--	5	9	21	36	29	1.1	3.77	14	21	65
No Response	120	--	15	22	25	25	13	1.3	3.00	37	25	38

70. School / department leadership listens to my concerns.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	38,976	5,156	5	8	17	39	32	1.6	3.86	12	17	71
Rockingham County Public Schools - All Responses	1,417	217	3	7	16	39	35	1.0	3.95	10	16	74
1 Year Or Less	77	--	--	1	16	40	43	0.8	4.25	1	16	83
2 - 3 Years	126	--	4	2	11	41	42	1.0	4.13	6	11	83
4 - 5 Years	156	--	1	4	19	42	34	0.9	4.01	5	19	76
6 - 10 Years	285	--	2	8	16	43	31	1.0	3.94	10	16	74
11 - 15 Years	225	--	2	6	16	38	38	1.0	4.03	8	16	76

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

70. School / department leadership listens to my concerns.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
>15 Years	382	--	2	8	12	40	38	1.0	4.02	10	12	78
No Response	120	--	11	18	28	28	15	1.2	3.21	29	28	43

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

K. CUSTOM QUESTIONS

Overall Dimension - CUSTOM QUESTIONS

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
Rockingham County Public Schools - All Responses	95	1,744	5	13	25	42	15	1.1	3.47	18	25	57
1 Year Or Less	5	--	--	--	--	--	--	--	--	Insufficient Responses		
2 - 3 Years	8	--	2	10	26	45	17	0.9	3.62	12	26	62
4 - 5 Years	10	--	4	12	28	41	15	1.0	3.52	16	28	56
6 - 10 Years	19	--	5	14	24	43	14	1.0	3.48	19	24	57
11 - 15 Years	15	--	4	13	23	46	14	1.0	3.52	17	23	60
>15 Years	26	--	6	14	23	42	15	1.1	3.47	20	23	57
No Response	8	--	11	18	30	30	11	1.2	3.10	29	30	41

71. I have a clear understanding of the school division's mission and purpose.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	1,416	273	2	7	23	51	17	1.6	3.73	9	23	68
Rockingham County Public Schools - All Responses	1,416	218	2	7	23	51	17	0.9	3.73	9	23	68
1 Year Or Less	77	--	--	4	19	49	28	0.8	4.00	4	19	77
2 - 3 Years	126	--	--	4	23	56	17	0.7	3.87	4	23	73
4 - 5 Years	156	--	1	3	26	49	21	0.8	3.86	4	26	70
6 - 10 Years	285	--	2	6	21	55	16	0.9	3.76	8	21	71
11 - 15 Years	225	--	2	7	20	56	15	0.9	3.76	9	20	71
>15 Years	382	--	3	9	19	52	17	0.9	3.71	12	19	69
No Response	120	--	6	9	36	39	10	1.0	3.38	15	36	49

72. I feel central office leaders/departments provide support to employees.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	1,416	273	6	13	28	41	12	1.6	3.39	20	28	53
Rockingham County Public Schools - All Responses	1,416	218	6	13	28	41	12	1.1	3.39	19	28	53
1 Year Or Less	77	--	3	6	17	44	30	1.0	3.92	9	17	74
2 - 3 Years	126	--	1	9	29	47	14	0.9	3.65	10	29	61
4 - 5 Years	156	--	1	10	35	42	12	0.9	3.53	11	35	54
6 - 10 Years	285	--	5	13	27	44	11	1.0	3.43	18	27	55
11 - 15 Years	225	--	5	12	29	44	10	1.0	3.42	17	29	54

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

72. I feel central office leaders/departments provide support to employees.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
>15 Years	382	--	8	15	26	40	11	1.1	3.32	23	26	51
No Response	120	--	18	19	28	26	9	1.2	2.87	37	28	35

73. I feel central office leaders/departments are knowledgeable and work for best school practices.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	1,416	273	5	11	30	41	12	1.6	3.45	16	30	53
Rockingham County Public Schools - All Responses	1,416	218	5	11	30	41	13	1.0	3.45	16	30	54
1 Year Or Less	77	--	1	6	17	40	36	1.0	4.01	7	17	76
2 - 3 Years	126	--	2	9	26	48	15	0.9	3.67	11	26	63
4 - 5 Years	156	--	3	7	37	42	11	0.9	3.53	10	37	53
6 - 10 Years	285	--	3	12	30	44	11	1.0	3.48	15	30	55
11 - 15 Years	225	--	3	8	32	47	10	0.9	3.53	11	32	57
>15 Years	382	--	7	13	27	42	11	1.1	3.41	20	27	53
No Response	120	--	11	24	37	23	5	1.1	2.88	35	37	28

74. I feel well supported by the administrator(s) at my school with respect to student discipline issues.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	1,416	273	2	5	20	42	31	1.7	3.93	8	20	73
Rockingham County Public Schools - All Responses	1,416	218	2	5	20	42	31	1.0	3.93	7	20	73
1 Year Or Less	77	--	--	1	14	36	49	0.8	4.31	14		85
2 - 3 Years	126	--	1	6	16	48	29	0.9	4.01	7	16	77
4 - 5 Years	156	--	1	4	22	45	28	0.9	3.93	5	22	73
6 - 10 Years	285	--	3	5	24	39	29	1.0	3.87	8	24	68
11 - 15 Years	225	--	2	3	18	48	29	0.9	3.99	5	18	77
>15 Years	382	--	2	6	16	40	36	1.0	4.02	8	16	76
No Response	120	--	8	12	24	39	17	1.1	3.48	20	24	56

75. The division provides a sufficient number of extra-curricular activities to students.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	1,416	273	1	3	20	53	23	1.6	3.94	4	20	76

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

75. The division provides a sufficient number of extra-curricular activities to students.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Favorable	
Rockingham County Public Schools - All Responses	1,416	218	1	3	20	53	23	0.8	3.94	4	20	76
1 Year Or Less	77	--	--	3	18	57	22	0.7	3.99	3	18	79
2 - 3 Years	126	--	1	2	25	52	20	0.8	3.87	3	25	72
4 - 5 Years	156	--	--	5	24	51	20	0.8	3.87	5	24	71
6 - 10 Years	285	--	--	6	14	56	24	0.8	3.97	6	14	80
11 - 15 Years	225	--	--	2	19	58	21	0.7	3.97	2	19	79
>15 Years	382	--	1	2	18	54	25	0.8	4.02	3	18	79
No Response	120	--	3	4	33	39	21	0.9	3.72	7	33	60

76. The student-teacher ratios in our schools are acceptable.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Favorable	Unfavorable
National Results - All Responses	1,416	273	8	21	27	37	7	1.5	3.15	29	27	45
Rockingham County Public Schools - All Responses	1,416	218	8	21	27	37	7	1.1	3.15	29	27	44
1 Year Or Less	77	--	4	8	27	52	9	0.9	3.55	12	27	61
2 - 3 Years	126	--	5	13	32	39	11	1.0	3.40	18	32	50
4 - 5 Years	156	--	8	21	29	34	8	1.1	3.15	29	29	42
6 - 10 Years	285	--	7	26	24	36	7	1.1	3.12	33	24	43
11 - 15 Years	225	--	6	24	21	42	7	1.1	3.17	30	21	49
>15 Years	382	--	9	18	29	38	6	1.1	3.13	27	29	44
No Response	120	--	13	27	27	27	6	1.2	2.90	40	27	33

77. I am satisfied with the benefits package provided by the school division.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5			Unfavorable	Favorable	Unfavorable
National Results - All Responses	1,416	273	4	13	29	45	9	1.5	3.42	17	29	54
Rockingham County Public Schools - All Responses	1,416	218	4	13	29	45	9	1.0	3.42	17	29	54
1 Year Or Less	77	--	1	4	25	56	14	0.8	3.78	5	25	70
2 - 3 Years	126	--	2	10	37	42	9	0.9	3.48	12	37	51
4 - 5 Years	156	--	4	12	34	39	11	1.0	3.41	16	34	50
6 - 10 Years	285	--	3	13	28	47	9	0.9	3.45	16	28	56
11 - 15 Years	225	--	3	12	25	50	10	0.9	3.52	15	25	60
>15 Years	382	--	3	16	27	47	7	0.9	3.40	19	27	54

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

77. I am satisfied with the benefits package provided by the school division.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
No Response	120	--	10	20	30	30	10	1.1	3.10	30	30	40

78. I am fairly compensated for my work.

Perspective	Actual	NR	% of Responses					S.D	Avg.	Unfavorable -- Favorable		
			1	2	3	4	5					
National Results - All Responses	1,416	273	15	32	21	26	7	1.5	2.78	46	21	32
Rockingham County Public Schools - All Responses	1,416	218	15	32	21	26	6	1.2	2.78	47	21	32
1 Year Or Less	77	--	6	16	23	42	13	1.1	3.39	22	23	55
2 - 3 Years	126	--	8	32	21	33	6	1.1	2.97	40	21	39
4 - 5 Years	156	--	12	33	20	24	11	1.2	2.87	45	20	35
6 - 10 Years	285	--	14	32	22	26	6	1.2	2.77	46	22	32
11 - 15 Years	225	--	12	36	20	24	8	1.2	2.79	48	20	32
>15 Years	382	--	16	32	19	27	6	1.2	2.74	48	19	33
No Response	120	--	23	30	28	15	4	1.1	2.47	53	28	19

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Non-standard Questions

L. DEMOGRAPHIC QUESTIONS

79. What is your ethnic background? [optional]

1. African-American
2. Asian
3. Caucasian
4. Hispanic
5. Native American
6. Multi-Racial or Other
7. No Response

Perspective	Actual	NR	% of Responses						
			1	2	3	4	5	6	7
National Results - All Responses	38,544	3,610	5	1	63	5	1	1	25
Rockingham County Public Schools - All Responses	1,371	263	1	--	83	--	1	--	15
1 Year Or Less	77	--	1	1	90	1	--	--	6
2 - 3 Years	126	--	2	--	90	--	--	1	8
4 - 5 Years	156	--	1	--	87	1	1	1	10
6 - 10 Years	285	--	--	--	86	--	1	--	13
11 - 15 Years	225	--	--	--	88	--	2	--	10
>15 Years	382	--	1	--	88	1	2	--	8
No Response	120	--	--	--	34	--	--	--	66

80. What is your gender? [optional]

1. Male
2. Female
3. No Response

Perspective	Actual	NR	% of Responses		
			1	2	3
National Results - All Responses	38,872	3,742	15	61	24
Rockingham County Public Schools - All Responses	1,371	263	18	64	18
1 Year Or Less	77	--	26	65	9
2 - 3 Years	126	--	20	71	10
4 - 5 Years	156	--	21	71	9
6 - 10 Years	285	--	21	65	14
11 - 15 Years	225	--	16	70	14
>15 Years	382	--	17	73	11
No Response	120	--	4	8	88

81. How long have you been with this school district?

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

81. How long have you been with this school district?

1. 1 Year or Less
2. 2 - 3 Years
3. 4 - 5 Years
4. 6 - 10 Years
5. 11 - 15 Years
6. >15 Years
7. No Response

Perspective	Actual	NR	% of Responses						
			1	2	3	4	5	6	7
National Results - All Responses	40,306	3,826	6	13	13	22	14	20	10
Rockingham County Public Schools - All Responses	1,371	263	6	9	11	21	16	28	9
1 Year Or Less	77	--	100	--	--	--	--	--	--
2 - 3 Years	126	--	--	100	--	--	--	--	--
4 - 5 Years	156	--	--	--	100	--	--	--	--
6 - 10 Years	285	--	--	--	--	100	--	--	--
11 - 15 Years	225	--	--	--	--	--	100	--	--
>15 Years	382	--	--	--	--	--	--	100	--
No Response	120	--	--	--	--	--	--	--	100

82. What is your position?

1. Certified Employee
2. Classified Employee
3. Professional Non-Certified
4. Administrator
5. No Response

Perspective	Actual	NR	% of Responses				
			1	2	3	4	5
National Results - All Responses	38,866	3,748	66	14	9	4	7
Rockingham County Public Schools - All Responses	1,369	265	59	33	3	5	--
1 Year Or Less	77	--	55	40	3	3	--
2 - 3 Years	126	--	38	56	2	4	--
4 - 5 Years	156	--	58	34	4	3	--
6 - 10 Years	284	1	62	34	2	1	--
11 - 15 Years	225	--	59	32	4	4	--
>15 Years	381	1	63	25	3	9	--
No Response	120	--	66	26	2	7	--

83. Do you live within the school district boundaries?

1. Yes
2. No

% of Responses

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

83. Do you live within the school district boundaries?

1. Yes

2. No

Perspective	Actual	NR	% of Responses	
			1	2
National Results - All Responses	36,255	6,359	52	48
Rockingham County Public Schools - All Responses	1,371	263	74	26
1 Year Or Less	77	--	55	45
2 - 3 Years	126	--	71	29
4 - 5 Years	156	--	71	29
6 - 10 Years	285	--	73	27
11 - 15 Years	225	--	76	24
>15 Years	382	--	79	21
No Response	120	--	75	25

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Highest Rated Questions - >15 Years

Dimension	Question	Favorable Percent
School Pride	2 I am committed to seeing my school / school district succeed.	99%
Accountability	40 I know what is expected of me at work.	94%
Work Environment	22 I feel safe at work.	92%
School Pride	5 I would recommend my school / school district to a family member seeking a school for their children.	90%
School Pride	1 Considering everything, I am satisfied working at my school / department.	88%
School Pride	6 My school / school district is well regarded in the community.	88%
Work Environment	26 The people that I work with cooperate to get the job done.	88%
Organization Dynamics	35 The people I work with care a great deal about the quality of their work.	88%
Direction of the Organization	59 I consider my school / district to be an excellent school / district.	88%
Parent Connections	20 Teachers at my school have positive relationships with most parents.	87%

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Highest Rated Questions - 1 Year Or Less

Dimension	Question	Favorable Percent
School Pride	2 I am committed to seeing my school / school district succeed.	100%
Organization Dynamics	35 The people I work with care a great deal about the quality of their work.	97%
Accountability	40 I know what is expected of me at work.	97%
School Pride	1 Considering everything, I am satisfied working at my school / department.	96%
Work Environment	22 I feel safe at work.	96%
Accountability	38 I am satisfied with the level of supervision I receive.	93%
Work Environment	23 I work in a positive, professional work environment.	91%
Organization Dynamics	30 I am given a fair opportunity to succeed in my school / department.	91%
School Pride	4 I would recommend my school / department to a friend seeking employment.	90%
School Pride	7 Overall, my school / department does a good job of meeting my needs.	90%

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Highest Rated Questions - 11 - 15 Years

Dimension	Question	Favorable Percent
School Pride	2 I am committed to seeing my school / school district succeed.	99%
Accountability	40 I know what is expected of me at work.	95%
Work Environment	22 I feel safe at work.	93%
Organization Dynamics	35 The people I work with care a great deal about the quality of their work.	92%
Work Environment	26 The people that I work with cooperate to get the job done.	91%
School Pride	1 Considering everything, I am satisfied working at my school / department.	90%
School Pride	4 I would recommend my school / department to a friend seeking employment.	90%
School Pride	5 I would recommend my school / school district to a family member seeking a school for their children.	90%
Direction of the Organization	59 I consider my school / district to be an excellent school / district.	90%
School Pride	7 Overall, my school / department does a good job of meeting my needs.	89%

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Highest Rated Questions - 2 - 3 Years

Dimension	Question	Favorable Percent
School Pride	2 I am committed to seeing my school / school district succeed.	97%
Work Environment	22 I feel safe at work.	97%
Direction of the Organization	59 I consider my school / district to be an excellent school / district.	93%
Work Environment	26 The people that I work with cooperate to get the job done.	92%
School Pride	5 I would recommend my school / school district to a family member seeking a school for their children.	91%
Accountability	38 I am satisfied with the level of supervision I receive.	91%
Accountability	40 I know what is expected of me at work.	91%
Organization Dynamics	35 The people I work with care a great deal about the quality of their work.	90%
School Pride	1 Considering everything, I am satisfied working at my school / department.	89%
School Pride	7 Overall, my school / department does a good job of meeting my needs.	89%

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Highest Rated Questions - 4 - 5 Years

Dimension	Question	Favorable Percent
School Pride	2 I am committed to seeing my school / school district succeed.	97%
Work Environment	22 I feel safe at work.	96%
Accountability	40 I know what is expected of me at work.	94%
School Pride	5 I would recommend my school / school district to a family member seeking a school for their children.	91%
School Pride	4 I would recommend my school / department to a friend seeking employment.	90%
School Pride	1 Considering everything, I am satisfied working at my school / department.	89%
School Pride	6 My school / school district is well regarded in the community.	89%
Work Environment	25 The people that I work with care about each other on a personal level.	89%
Work Environment	26 The people that I work with cooperate to get the job done.	89%
Parent Connections	20 Teachers at my school have positive relationships with most parents.	88%

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Highest Rated Questions - 6 - 10 Years

Dimension	Question	Favorable Percent
School Pride	2 I am committed to seeing my school / school district succeed.	98%
Work Environment	22 I feel safe at work.	96%
School Pride	5 I would recommend my school / school district to a family member seeking a school for their children.	95%
Accountability	40 I know what is expected of me at work.	95%
Organization Dynamics	35 The people I work with care a great deal about the quality of their work.	92%
Work Environment	26 The people that I work with cooperate to get the job done.	91%
Direction of the Organization	59 I consider my school / district to be an excellent school / district.	91%
Parent Connections	20 Teachers at my school have positive relationships with most parents.	89%
Work Environment	25 The people that I work with care about each other on a personal level.	89%
Accountability	38 I am satisfied with the level of supervision I receive.	89%

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Highest Rated Questions - National Results - All Responses

Dimension	Question	Favorable Percent
School Pride	2 I am committed to seeing my school / school district succeed.	97%
Accountability	40 I know what is expected of me at work.	92%
Work Environment	22 I feel safe at work.	89%
Organization Dynamics	35 The people I work with care a great deal about the quality of their work.	86%
Work Environment	26 The people that I work with cooperate to get the job done.	85%
School Pride	1 Considering everything, I am satisfied working at my school / department.	83%
Accountability	38 I am satisfied with the level of supervision I receive.	82%
Work Environment	25 The people that I work with care about each other on a personal level.	81%
Organization Dynamics	30 I am given a fair opportunity to succeed in my school / department.	81%
School Pride	4 I would recommend my school / department to a friend seeking employment.	80%

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Highest Rated Questions - Rockingham County Public Schools - All Responses

Dimension	Question	Favorable Percent
School Pride	2 I am committed to seeing my school / school district succeed.	98%
Work Environment	22 I feel safe at work.	93%
Accountability	40 I know what is expected of me at work.	93%
Organization Dynamics	35 The people I work with care a great deal about the quality of their work.	90%
School Pride	5 I would recommend my school / school district to a family member seeking a school for their children.	89%
Work Environment	26 The people that I work with cooperate to get the job done.	88%
School Pride	1 Considering everything, I am satisfied working at my school / department.	87%
School Pride	6 My school / school district is well regarded in the community.	87%
School Pride	4 I would recommend my school / department to a friend seeking employment.	86%
Parent Connections	20 Teachers at my school have positive relationships with most parents.	86%

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Highest Rated Questions - No Response

Dimension	Question	Favorable Percent
School Pride	2 I am committed to seeing my school / school district succeed.	97%
Parent Connections	20 Teachers at my school have positive relationships with most parents.	78%
Accountability	40 I know what is expected of me at work.	78%
Work Environment	26 The people that I work with cooperate to get the job done.	77%
Organization Dynamics	35 The people I work with care a great deal about the quality of their work.	77%
Work Environment	24 My peers exhibit a strong belief that all students can excel if we all do our jobs well.	76%
School Pride	3 I plan to be with my school / department two years from now.	73%
School Pride	5 I would recommend my school / school district to a family member seeking a school for their children.	73%
Meeting Student Needs	45 My school / district does a good job of addressing the academic needs of most students.	70%
Work Environment	22 I feel safe at work.	69%

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Lowest Rated Questions - >15 Years

Dimension	Question	Unfavorable Percent
Internal Communication	11 I have time available during the school / work day to collaborate with my peers regarding curriculum and instruction / best practice.	27%
Parent Connections	16 Many parents volunteer time to assist in my school.	26%
Internal Communication	14 School-wide / department meetings are a good use of my time.	23%
Organization Dynamics	33 I feel the amount of work required of me is reasonable.	20%
Readiness for Change	50 I am satisfied with the professional development opportunities that are available to me.	19%
Readiness for Change	56 Staff development opportunities at my school / district are very relevant to my work	19%
Internal Communication	12 Information is shared openly throughout my school/department.	18%
Organization Dynamics	31 I am involved in the decisions that affect my work.	18%
Parent Connections	21 The parents at my school are very involved in their child's school life.	15%
Organization Dynamics	32 I feel comfortable sharing my ideas and opinions.	15%

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Lowest Rated Questions - 1 Year Or Less

Dimension	Question	Unfavorable Percent
Accountability	39 I know precisely how my / our students performed last year on standardized tests compared to other students in the school, district and state.	14%
Direction of the Organization	60 I know the specifics of how my school / district intends to improve student achievement in the coming year.	13%
Internal Communication	11 I have time available during the school / work day to collaborate with my peers regarding curriculum and instruction / best practice.	12%
Parent Connections	16 Many parents volunteer time to assist in my school.	11%
Internal Communication	10 I get the information I need to perform my job effectively.	9%
Internal Communication	14 School-wide / department meetings are a good use of my time.	9%
Accountability	36 I am clear about how my performance will be evaluated.	9%
Meeting Student Needs	43 I am able to immediately access useful student achievement data that is specific to my students.	9%
Readiness for Change	56 Staff development opportunities at my school / district are very relevant to my work	9%
Internal Communication	13 Overall, school/department information is communicated effectively to me.	8%

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Lowest Rated Questions - 11 - 15 Years

Dimension	Question	Unfavorable Percent
Parent Connections	16 Many parents volunteer time to assist in my school.	30%
Internal Communication	11 I have time available during the school / work day to collaborate with my peers regarding curriculum and instruction / best practice.	24%
Internal Communication	14 School-wide / department meetings are a good use of my time.	18%
Organization Dynamics	33 I feel the amount of work required of me is reasonable.	17%
Readiness for Change	50 I am satisfied with the professional development opportunities that are available to me.	17%
Parent Connections	21 The parents at my school are very involved in their child's school life.	15%
Parent Connections	18 Parents at my school are very engaged in the learning of their child.	13%
Readiness for Change	56 Staff development opportunities at my school / district are very relevant to my work	13%
Leadership Dynamics	65 School / department leadership acts consistently; they do as they say.	13%
Internal Communication	12 Information is shared openly throughout my school/department.	12%

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Lowest Rated Questions - 2 - 3 Years

Dimension	Question	Unfavorable Percent
Parent Connections	16 Many parents volunteer time to assist in my school.	20%
Parent Connections	18 Parents at my school are very engaged in the learning of their child.	17%
Internal Communication	11 I have time available during the school / work day to collaborate with my peers regarding curriculum and instruction / best practice.	16%
Parent Connections	21 The parents at my school are very involved in their child's school life.	15%
Readiness for Change	56 Staff development opportunities at my school / district are very relevant to my work	14%
Readiness for Change	50 I am satisfied with the professional development opportunities that are available to me.	13%
Organization Dynamics	31 I am involved in the decisions that affect my work.	12%
Internal Communication	14 School-wide / department meetings are a good use of my time.	11%
Parent Connections	19 Teachers at my school are well-supported by the parents with respect to discipline issues.	11%
Direction of the Organization	60 I know the specifics of how my school / district intends to improve student achievement in the coming year.	11%

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Lowest Rated Questions - 4 - 5 Years

Dimension	Question	Unfavorable Percent
Parent Connections	16 Many parents volunteer time to assist in my school.	25%
Readiness for Change	50 I am satisfied with the professional development opportunities that are available to me.	22%
Internal Communication	11 I have time available during the school / work day to collaborate with my peers regarding curriculum and instruction / best practice.	20%
Organization Dynamics	33 I feel the amount of work required of me is reasonable.	18%
Readiness for Change	56 Staff development opportunities at my school / district are very relevant to my work	17%
Internal Communication	14 School-wide / department meetings are a good use of my time.	16%
Parent Connections	21 The parents at my school are very involved in their child's school life.	14%
Leadership Dynamics	69 School / department leadership keeps me well informed about what is going on.	14%
Leadership Dynamics	65 School / department leadership acts consistently; they do as they say.	13%
Internal Communication	12 Information is shared openly throughout my school/department.	12%

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Lowest Rated Questions - 6 - 10 Years

Dimension	Question	Unfavorable Percent
Parent Connections	16 Many parents volunteer time to assist in my school.	29%
Internal Communication	14 School-wide / department meetings are a good use of my time.	23%
Internal Communication	11 I have time available during the school / work day to collaborate with my peers regarding curriculum and instruction / best practice.	21%
Readiness for Change	56 Staff development opportunities at my school / district are very relevant to my work	21%
Readiness for Change	50 I am satisfied with the professional development opportunities that are available to me.	20%
Parent Connections	21 The parents at my school are very involved in their child's school life.	16%
Organization Dynamics	31 I am involved in the decisions that affect my work.	16%
Organization Dynamics	33 I feel the amount of work required of me is reasonable.	16%
Internal Communication	12 Information is shared openly throughout my school/department.	15%
Parent Connections	18 Parents at my school are very engaged in the learning of their child.	15%

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Lowest Rated Questions - National Results - All Responses

Dimension	Question	Unfavorable Percent
Parent Connections	16 Many parents volunteer time to assist in my school.	37%
Internal Communication	11 I have time available during the school / work day to collaborate with my peers regarding curriculum and instruction / best practice.	29%
Parent Connections	21 The parents at my school are very involved in their child's school life.	27%
Parent Connections	18 Parents at my school are very engaged in the learning of their child.	24%
Internal Communication	14 School-wide / department meetings are a good use of my time.	23%
Organization Dynamics	33 I feel the amount of work required of me is reasonable.	23%
Readiness for Change	50 I am satisfied with the professional development opportunities that are available to me.	20%
Readiness for Change	56 Staff development opportunities at my school / district are very relevant to my work	20%
Parent Connections	19 Teachers at my school are well-supported by the parents with respect to discipline issues.	19%
Organization Dynamics	31 I am involved in the decisions that affect my work.	19%

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Lowest Rated Questions - Rockingham County Public Schools - All Responses

Dimension	Question	Unfavorable Percent
Parent Connections	16 Many parents volunteer time to assist in my school.	26%
Internal Communication	11 I have time available during the school / work day to collaborate with my peers regarding curriculum and instruction / best practice.	23%
Internal Communication	14 School-wide / department meetings are a good use of my time.	20%
Readiness for Change	50 I am satisfied with the professional development opportunities that are available to me.	19%
Readiness for Change	56 Staff development opportunities at my school / district are very relevant to my work	18%
Organization Dynamics	31 I am involved in the decisions that affect my work.	17%
Organization Dynamics	33 I feel the amount of work required of me is reasonable.	17%
Internal Communication	12 Information is shared openly throughout my school/department.	16%
Parent Connections	21 The parents at my school are very involved in their child's school life.	15%
Organization Dynamics	32 I feel comfortable sharing my ideas and opinions.	14%

Rockingham - School Climate and Culture Survey

Rockingham County Public Schools - by Tenure

Selection Criteria: How long have you been with this school district?

Lowest Rated Questions - No Response

Dimension	Question	Unfavorable Percent
Organization Dynamics	32 I feel comfortable sharing my ideas and opinions.	40%
Internal Communication	12 Information is shared openly throughout my school/department.	38%
Parent Connections	16 Many parents volunteer time to assist in my school.	38%
Organization Dynamics	31 I am involved in the decisions that affect my work.	37%
Leadership Dynamics	64 I have trust and confidence in our school / department leadership.	37%
Leadership Dynamics	65 School / department leadership acts consistently; they do as they say.	37%
Leadership Dynamics	69 School / department leadership keeps me well informed about what is going on.	37%
Internal Communication	11 I have time available during the school / work day to collaborate with my peers regarding curriculum and instruction / best practice.	33%
Readiness for Change	50 I am satisfied with the professional development opportunities that are available to me.	33%
Internal Communication	14 School-wide / department meetings are a good use of my time.	32%