

**ROCKINGHAM COUNTY PUBLIC SCHOOLS
HARRISONBURG, VIRGINIA
2011 - 2012 Maintenance Salary Scale**

Years of Experience			Scale
0			24,230
1			24,230
2			24,230
3			24,230
4			24,720
5			25,214
6			25,709
7			26,203
8			26,698
9			27,192
10			27,934
11			28,675
12			29,417
13			30,158
14			31,147
15			32,136
16			33,125
17			34,114
18			35,102
19			36,091
20 and over			37,574

Supplements

1. \$3,500

Demonstrated consistent ability to perform a majority of trade skills needed in a given field. Have the ability to read and understand blueprints. Have the ability to read and comprehend technical manuals and troubleshoot and repair items. May include Apprentice level experience. Prerequisite: Recommendation of the Director of Maintenance.

2. \$7,000

Demonstrated ability to perform all trade skills needed in a given field. Have the ability to read and understand blueprints. Have the ability to comprehend technical manuals and troubleshoot and repair items. Have the ability to work independently in the performance of the job. May include experience. Prerequisite: Recommendation of the Director of Maintenance.

Note: New hires will be placed based on trade skills certification held, recommendations, prior work history, and skills verification assessment. Current employees will be placed based on demonstrated job performance.

Salary scale is based on an 8-hour day and 2,080 hours/year.

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